

# Camp Work Party Lead Volunteer

## POSITION SUMMARY:

**Camp Facilities Volunteers** Under the direction of GSWW site staff, lead a group of volunteers to assist with identified work party projects such as trail clearing, debris removal from units and shelters, painting, and various small projects.

## RESPONSIBILITIES:

- Lead a small group of work party volunteers to assist site staff with various routine maintenance projects and special one-time projects which may include:
  - a. Painting
  - b. Repairs to small structures, enclosures, fencing, or signage
  - c. Maintenance and clean-up of grounds and facilities such as trail clearing, debris removal, trimming trees or shrubs, graffiti removal, dusting. Etc.
- Provide instruction and guidance to work party volunteers to complete designated projects and tasks.
- Follow staff directions, with safety as the highest priority.
- Provide first aid care to participants if needed.
- Work as a team with GSWW staff and other volunteers

## SKILLS & QUALIFICATIONS:

1. **Age:** Work Party Leads must be 21 or older.
2. **Physical Ability:** Possess ability and stamina to participate in physically demanding tasks such as stooping, bending, lifting, navigating uneven terrain, pushing a loaded wheelbarrow, etc.
3. **Knowledge of Tools and Equipment:** Must demonstrate knowledge of safe handling for any tools, equipment, or machinery that will be used by anyone within the work party group.
  - a. A valid driver's license, background check, and completion of GSWW driver training is required to operate any camp vehicles.
  - b. Must have certification, documented experience, or demonstrated expertise to operate power tools or machinery such as chainsaws, powered saws, and nail guns.
4. **GSWW Camp Knowledge:** Must be knowledgeable of the camp where the work party takes place and familiar with GSWW policies and procedures.
5. **Leadership:** Ability to lead a group of people, providing clear instruction, to execute a task.
6. **Good Judgement:** Ability to make good decisions quickly and independently in order to ensure a safe environment.
7. **Personal Integrity:** Demonstrate honesty, credibility, and dependability
8. **Interpersonal Skills:** Ability to work well with people from diverse social, cultural, ethnic, and economic backgrounds

9. **Outdoor exposure:** Willingness to work outdoors in a variety of weather and with potential exposure to biting insects and stinging nettles.

10. **Other Requirements:**

- a. Must possess valid first aid and CPR certification.
- b. Become a registered member of Girl Scouts
- c. Complete required [Volunteer Application](#) process by submitting volunteer application and pass a criminal background check.

**TIME COMMITMENT:**

Volunteers may participate in one or multiple work parties. Time commitment varies based on the length of a given work party. Work parties may be one day or weekend events.

**REPORTS TO:**

Work Party Lead Volunteers are supported by, and accountable to, the Site Manager, Ranger, or Maintenance Specialist at the facility where they are volunteering.

**ACKNOWLEDGEMENT:**

I have read the above volunteer job description and accept the responsibilities included. I understand that this is a volunteer role and no compensation will be provided. I give my time freely in support of Girl Scouts of Western Washington.

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**Signed**

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**Date**