



# Girl Scouts of Western Washington Behavior Norms

## **Purpose:**

This tool is intended to be used across the council to set standard behavior expectations and norms while also creating greater inclusion for marginalized and disempowered communities. The purpose is to name some standard behavior expectations for in-person and online Girl Scout activities and the steps that may occur should these norms be broken.

### **Girl Scout Promise:**

On my honor, I will try:  
To serve God\* and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

### **Girl Scout Family Promise:**

*On my honor, I will try:*  
To support my Girl Scout and their troop,  
To help Girl Scouts lead at all times,  
And to always keep it fun!

### **Girl Scout Law:**

I will do my best to be honest and fair,  
friendly and helpful, considerate and caring,  
courageous and strong, and  
responsible for what I say and do,  
*and to*  
respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place,  
and be a sister\*\* to every Girl Scout.

\* The word God may be substituted for one that aligns with the individual Girl Scout's beliefs.

\*\* The word sister may be substituted for one that is gender inclusive.

The GSWW Behavior Norms are a set of behaviors that we hold all Girl Scouts accountable to.

We make the following agreements:

- I will follow the Girl Scout Promise and Law.
- I will follow the rules and group agreements that are made to protect others and myself and to help make sure program activities are safe, fun, and successful.
- I will treat other people, myself, property, and equipment with respect.
- I will engage in constructive problem solving when conflicts arise. In disagreements, I will ask questions, and if I am disappointed, I will express my opinion in a respectful manner and I can be expected to be heard and respected when I do so.
- I will not bully or abuse others this includes hitting, slapping, spitting, kicking, or any other unwanted touch.
- I will remember that others have ideas and thoughts which may be different from mine, and that they are just as important and valid. I will not make fun of or invalidate the ideas and thoughts of others.
- I will work to create inclusive and equitable spaces for all and value the unique differences that we carry on the basis of our identity and experiences.

Below are possible outcomes for not following the GSWW Behavior Norms:

- Review of the Girl Scout Law/Promise and apology, if needed.
- The caregiver(s) of those involved will be notified of the behavior.
- Removal from the activity.
- A discussion held between the family and the adult in charge regarding actions required for future activities.

If there are any actions or behaviors that would potentially warrant more severe action, Girl Scout staff will be contacted for support at 800-541-9852.

Girl Scout's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian's Signature: \_\_\_\_\_ Date: \_\_\_\_\_