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FORM 990 INCOME TAX RETURN FOR YEAR ENDED SEPTEMBER 30, 2023

Form 8879-TE

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning OCT 1 , 2022, and ending SEP 30 , 20 23 Do not send to the IRS. Keep for your records. Department of the Treasury Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service EIN or SSN Name of filer 91-6060940 GIRL SCOUTS OF WESTERN WASHINGTON ANDREA ANDERSON Name and title of officer or person subject to tax CHIEF EXECUTIVE OFFICER Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) _______1b21_, 008,447. Form 990 check here 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here Form 1120-POL check here **b Total tax** (Form 1120-POL, line 22) 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here Form 8868 check here b Balance due (Form 8868, line 3c) 5a Form 990-T check here **b Total tax** (Form 990-T, Part III, line 4) 6a 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) 7b 8a Form 5227 check here **b** FMV of assets at end of tax year (Form 5227, Item D) Form 5330 check here **b** Tax due (Form 5330, Part II, line 19) 9b 9a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b 10a **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of perjury, I declare that X I am an officer of the above entity or I I am a person subject to tax with respect to (name and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize CLIFTONLARSONALLEN LLP 25653 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program. Twiffel প্রাঞ্জানী পূদা on the return's disclosure consent screen. 8/8/2024 AM)KEL AM)EKSON Signature of officer or person subject to tax Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification 91815625653 number (EFIN) followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. CLIFTONLARSONALLEN LLP 08/05/24 ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So Form **8879-TE** (2022)

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

OMB No. 1545-0047

Form **8868**

(Rev. January 2022)

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form8868 for the latest information. Internal Revenue Service Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print 91-6060940 GIRL SCOUTS OF WESTERN WASHINGTON File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 5601 6TH AVE S, 150 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions 98108 SEATTLE, WA Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) KHERLEN COX The books are in the care of ► 5601 6TH AVE S SUITE 150 - SEATTLE, WA 98021 Telephone No. \triangleright (800) 541-9852 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until AUGUST 15, 2024 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning OCT 1, 2022 , and ending $_\mathtt{SEP}$ 30, 2023 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see instructions. LHA

Form 8868 (Rev. 1-2022)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning $$ OCT $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	nding S	EP 30, 2023				
B (heck if pplicable	C Name of organization		D Employer identifie	cation number			
	Addres	GIRL SCOUTS OF WESTERN WASHINGTON						
	Name change			91-60609	40			
	Initial return		oom/suite	E Telephone number	r			
	Final return/	5601 6TH AVE S	206-633-					
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	25,905,132.			
	Ameno	SEATTLE, WA 90100		H(a) Is this a group re				
	Application pending	a		for subordinates? Yes X No				
		SAME AS C ABOVE		H(b) Are all subordinates in				
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or			list. See instructions			
	Vebsit			H(c) Group exemptio				
	orm of ort I	organization: X Corporation Trust Association Other Summary	L Year o	of formation: 1965 N	1 State of legal domicile: WA			
	_	Briefly describe the organization's mission or most significant activities: SEE SC	CHEDIII	LE O				
e	'	Briefly describe the organization's mission or most significant activities.	CILEDO	de O				
Activities & Governance	2	Check this box if the organization discontinued its operations or disposed	d of more i	than 25% of its net ass	sets			
Ver	l			3	19			
ၓ		Number of independent voting members of the governing body (Part VI, line 1b)			18			
<u>م</u>		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			227			
iŧie		Total number of volunteers (estimate if necessary)			7000			
çi		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
_ ⋖		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.			
Φ				Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)		4,907,337.	3,569,150.			
Revenue	l	Program service revenue (Part VIII, line 2g)		856,841.	1,001,514.			
ě		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-367,897.	251,987.			
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		12,269,793.	16,185,796.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		17,666,074.	21,008,447.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	316,116.			
	l	Benefits paid to or for members (Part IX, column (A), line 4)	0.					
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		10,083,706.	11,090,691.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 807,091		0.	0.			
Ä	D			7,924,823.	9,461,128.			
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		18,008,529.	20,867,935.			
		Revenue less expenses. Subtract line 18 from line 12		-342,455.	140,512.			
	13	Heveride less expenses. Subtract line 10 Horr line 12	Bec	inning of Current Year	End of Year			
ets (20	Total assets (Part X, line 16)		19,174,513.	21,279,756.			
ASS	21	Total liabilities (Part X, line 26)		1,727,616.	3,048,604.			
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		17,446,897.	18,231,152.			
Pa	rt II	Signature Block						
		lties of perjury, I declare that I have examined this return, including accompanying schedules a			knowledge and belief, it is			
true	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	h preparer l	nas any knowledge. 8/8/2024				
		<u> IMPEL IMPERSON</u>			,			
Sig		Signature of office FEFA1B4CO		Date				
Her	е	ANDREA ANDERSON, CHIEF EXECUTIVE OFFICER						
		Type or print name and title	In	ate Check	PTIN			
D		Print/Type preparer's name Preparer's signature		·,				
Paid		ALLEN GILBERT, CPA ALLEN GILBERT, CE	PA U	8/05/24 self-employ				
	arer	Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN 4	1-0746749			
use	Only	Firm's address 10700 NORTHUP WAY, SUITE 200 BELLEVUE, WA 98004		Dhone no 12	52506100			
				Phone no. 4 Z	X Yes No			
Mar	the IC	(S discuss this return with the preparer shown above) See instructions						

	1 990 (2022) GIRL SCOUTS OF WESTERN WASHINGTON	91-6060940	Page 2
Pa	rt III Statement of Program Service Accomplishments		77
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:		Х
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	X No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$17,566,547. including grants of \$316,116.) (Reven	ue\$ 17,052,	<u>411.</u>)
4b	(Code:) (Expenses \$) (Reven)
4c	(Code:) (Expenses \$ including grants of \$) (Reven		
	/ Code /		
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	1	
4e	Total program service expenses 17,566,547.		190 (2222)

	990 (2022) GIRL SCOUTS OF WESTERN WASHINGTON 91-6060	940	Р	age 3
Pa	T IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

232003 12-13-22

Form **990** (2022)

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II

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Form 990 (2022)

Part IV | Checklist of

GIRL SCOUTS OF WESTERN WASHINGTON

Ves. No. Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 2. II View, "complete Schedule I, Parts I and III 2. III View," complete Schedule I, Parts I and III 2. III View, "complete Schedule I, Parts I and III 2. III View," complete Schedule I, Parts I and III 2. III View," complete Schedule III view I	Pa	Checklist of Required Schedules (continued)			
Part X. Column (A), line 27 // "yes," complete Schedule I, Parts 1 and III 20 Did the organization answer "yes" to Part VII, Section A, line 3.4, or 5, about compensation of the organization's current and former officers, directors, furstees, key employees, and highest compensated employees? If "yes," complete Schedule I and the standard of the compensation of the last day of the year, that was issued after December 31, 2002? If "yes," answer lines 25th through 25d and complete Schedule I/ "Vie," or for line 25d and complete Schedule I/ "Vie," or for line 25d and complete Schedule I/ "Vie," or for line 25d and complete Schedule I/ "Vie," or for line 25d and complete Schedule I/ "Vie," or for line 25d and complete Schedule I/ Part I/ "Vie," or for line 25d and complete Schedule I/ Part I/ "Vie," or for line 25d and complete Schedule I/ Part I 25d 2				Yes	No
23 Dit the organization answer "Nes" to Park IVI, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," "organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the size day of the very in, that was issued after December 31, 2002? If "Yes," arrawer lines 24th through 24th and complete Schedule K. If "No," yo to line 25a 24a Dit the organization mixes that you proceeds of faze-exempt bonds beyond a temporary period exception? 24b Dit the organization mixes that you proceeds of faze-exempt bonds beyond a temporary period exception? 24c Use Dit the organization anish an an escrow account of the than a refunding scorow at any time during the year to defease any tax-event bonds? 34d Dit the organization anish an an escrow account of the steam an effort displace of the score and that the transaction with a disqualified person during the year? 35a Section 50(15), 501(16), 401(14), 401 degree of the organization organization anish and sold 50(12)00 arganizations. Did the organization are seen that engaged in an excess benefit transaction with a disqualified person the prior year, and that the transaction has not been reported on any of the organization sprior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 39% controlled entity of remly member of any of these persons? If "Yes," complete Schedule L, Part III Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part III Did be organization to exerce the orea of a substantial contributor? If "Yes," complete Schedule L, Part III Did	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			1
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part II 23		Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
Schedule / Part 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." yo to fine 25a	23				1
24a Dthe organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yea," sarswer lines 24b through 24d and complete Schedule K. If "No." go to hire 25a b Dt the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception? 24d c Dt dit the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception? 24d d Dt dit the organization makes are not accounted both that an enfunding scrow at any time during the year to defease any tax-exempt bonds? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prior Forms 990 or 990-E27 If "Yea," complete Schedule L, Part I 25b I was not report any amount on Part X. line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 39% controlled entity or family member of any of these persons? If "Yea," complete Schedule L, Part II 26b Dt the organization provide a grant or other assistance to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity for chamily member of any of these persons? If "Yea," complete Schedule L, Part II 27c X. Was the organization provide a grant or other assistance to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor? If "Yea," complete Schedule L, Part IV 28c X. Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV 28d X. Year organization fore		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		,,	
start day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization minimal an escrow account other than a refunding secrow at any time during the year? d Did the organization and at as an "on behalf of Issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of Issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of Issuer for bonds outstanding at any time during the year? d Did the organization aver that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization expert at it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the Iransaction has not been reported on any of the organization's prior Forms 890 or 990 E27. If "Yes," complete Schedule L, Part II 25b Did the organization report any amount on Part X. line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or former officer, director, trustee, key			23	X	<u> </u>
Schedule K. If "No.," go to line 25a bit Old the organization means any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a discualified person unit and the transaction with a discualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 980 or 990-E27 if "Yes," complete Schedule L, Part I 25b X b Is the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% corrector or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or falmy immerble or lay or libes persons? If "Yes," complete Schedule L, Part II. 27 X 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part II). 28 Yes, complete Schedule L, Part IV 10 a business transaction with one of the following parties (see the Schedule L, Part IV. 28 Yes, complete Schedule L, Part IV. 29 A Yes, complete Schedule L, Part IV. 29 A Yes, complete Schedule L, Part IV. 29 B A Yes, complete Schedule L, Part IV. 29 B A Yes, complete Schedule L, Part IV. 29 B A Yes, complete Schedule L, Part IV. 29 B A Yes, complete Schedule L, Part IV. 29 B A Yes, complete Schedule L, Part IV. 29 B A Yes, complete Schedule L, Part IV. 29 B A Yes, complete Schedule L, Part IV. 29 B	24a				1
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Schedule L, Part I 25b X 10 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization applicable filling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X c A 33% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 20 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I 31 X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 31 Did the organization over 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-2 an					1
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? if "Yes," complete Schedule L, Part II 26			25b		Х
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Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27 X 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part III. 28 A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28 A 55% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I. 30 Did the organization isell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I, III. or IV, and Part V, line 1 35 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, IIII, or IV, and Part V, line 1 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part V, lines 11b and 19			26		Х
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28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28a X 28b X 28c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Id the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part II. 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 37 Did the organization conduct more than 5% of its		creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28a X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28b X c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-37 If "Yes," complete Schedule R, Part I 33 X 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 X 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part VI III III III III III III III III III		entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
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b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1 34 X 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 In the organization have a controlled entity within the meaning of section 512(b)(13)? 37 Did the organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations or federal income tax purposes? If "Yes," complete Schedule R, Part V II 37 Y X 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O on Part VI, lines 11b and 19? Yes Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? Yes Note: All Form 990 filers are required to income tax purposes? If "Ye	а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 32 X 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization by General and the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O for Part V			28a		
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b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	4 -	Enter the number reported in box 2 of Form 1006. Enter 0, if not applicable		res	NO
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
		Enter the manuscript of the WZa moladed of line 1a. Enter 6 if not applicable			
	Ü		1c	х	

232004 12-13-22

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	227			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	L	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	o	L	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	L	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	counts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		····-	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit	:			
	any contributions that were not tax deductible as charitable contributions?		-	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				37	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the p		7a	X	
b			·····- -	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required		_		
	to file Form 8282?			7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_	7.		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		⊢	7e 7f		X
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control of the organization received a contribution of qualified intellectual property, did the organization file for		⊢			
g h	If the organization received a contribution of qualified intellectual property, did the organization file Fo If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza	· ·	· · · · · ·	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		,····	/!!		
Ü		by the		8		
9	Sponsoring organizations maintaining donor advised funds.		·····			
а	Did the appropriate and a second control of the second control of			9a		
b			·····	9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	Ŀ	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	l 1				
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				77
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu.		F	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			45		х
	excess parachute payment(s) during the year?		·····	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	income?		16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment If "Yes," complete Form 4720, Schedule O.	income?	······	16		-21
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities				
.,	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.		·····			

232005 12-13-22

Form 990 (2022) GIRL SCOUTS OF WESTERN WASHINGTON

91-6060940

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 19 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 18 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Uther (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records KHERLEN COX - (800)541 - 98525601 6TH AVE S SUITE 150, SEATTLE, WA 98021

GIRL SCOUTS OF WESTERN WASHINGTON

91-6060940

<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title	(A)	(B)	l	IIIZa		<u> </u>	ipci	isati	(D)	(E)	(F)
Nounce N		1	(-1-	Position						` '	
Total		1	box	, unles	ss pe	rson i	s both	n an		•	
ANDREA ANDERSON		week		cer an	nd a d	irecto	r/trus	tee)		from related	other
ANDREA ANDERSON		1 '	rector							•	•
ANDREA ANDERSON			or di	ee.			sated			,	
ANDREA ANDERSON			ruste	l trus		99/	npen		,	1099-NEC)	•
ANDREA ANDERSON		1 ~	dual t	utiona	_	oldm	st col	-E	10001120)		
ANDREA ANDERSON		line)	Indivi	Instit	Office	Key e	Highe	Form			
Authorities	(1) ANDREA ANDERSON	40.00									
CHIEF FINANCIAL OFFICER	CHIEF EXECUTIVE OFFICER				Х				161,119.	0.	8,874.
33 NICHOLE FRANKO 40.00 X	(2) KHERLEN COX	40.00									
CHIEF TECHNOLOGY & PROPERTY OFFICER	CHIEF FINANCIAL OFFICER				Х				143,388.	0.	19,018.
A	(3) NICHOLE FRANKO	40.00									
X	CHIEF TECHNOLOGY & PROPERTY OFFICER				X				136,112.	0.	3,457.
S MECCA STEVENSON	(4) JULIE WENDELL	40.00									
VP OF PRODUCT AND RETAIL	CHIEF MISSION DELIVERY OFFICER				X				131,837.	0.	13,115.
Column C	(5) MECCA STEVENSON	40.00									
VP OF PHILANTHROPY	VP OF PRODUCT AND RETAIL						X		126,105.	0.	11,466.
The state of the	(6) TANA GRAEDEL	40.00									
VP OF STRATEGIC PARTNERSHIP	VP OF PHILANTHROPY						X		122,595.	0.	12,420.
RAREN FUJI	(7) WADE BREWER	40.00									
VP OF MARKETING AND COMMUNICATIONS	VP OF STRATEGIC PARTNERSHIP						X		106,730.	0.	32,226.
(8) RANDA MINKARAH 5.00 X X X 101,250. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(8) KAREN FUJI	40.00									
BOARD CHAIR, FORMER INTERIM CEO	VP OF MARKETING AND COMMUNICATIONS						X		101,818.	0.	18,714.
(9) PHILLIP DOOLITTLE 40.00 VP IT OPERATIONS X 100,105. 0. 11,088. (11) DANA HENDERSON 2.00 X X 0. 0. 0. BOARD FIRST VICE CHAIR X X X 0. 0. 0. (12) ANN ARDIZZONE 2.00 X X 0. 0. 0. BOARD TREASURER X X X 0. 0. 0. (13) CHARLIE FARRA 2.00 X 0. 0. 0. 0. BOARD SECRETARY X X 0. 0. 0. 0. (14) CARLA CORKERN 2.00 0. 0. 0. 0. 0. BOARD MEMBER AT LARGE X 0. 0. 0. 0. 0. 0. (15) AHMAD DAHER 2.00 X 0. 0. 0. 0. 0. 0. BOARD MEMBER AT LARGE X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. BOARD MEMBER AT LARGE X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. BOARD MEMBER AT LARGE X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(8) RANDA MINKARAH	5.00									
VP IT OPERATIONS	BOARD CHAIR, FORMER INTERIM CEO		Х		X				101,250.	0.	0.
Column C	(9) PHILLIP DOOLITTLE	40.00								_	
BOARD FIRST VICE CHAIR	VP IT OPERATIONS						X		100,105.	0.	11,088.
Column C	(11) DANA HENDERSON	2.00								_	_
BOARD TREASURER	BOARD FIRST VICE CHAIR		Х		X				0.	0.	0.
Claratic Farra Clar	(12) ANN ARDIZZONE	2.00								_	_
BOARD SECRETARY			Х		X				0.	0.	0.
Carla Corkern 2.00	(13) CHARLIE FARRA	2.00								_	_
BOARD MEMBER AT LARGE			Х		X				0.	0.	0.
Column		2.00								_	_
BOARD MEMBER AT LARGE (THRU 2/23) X 0. 0. 0.	BOARD MEMBER AT LARGE		Х						0.	0.	0.
(16) LESLIE FEINZAIG 2.00 BOARD MEMBER AT LARGE X 0. 0. 0. (17) ELIZABETH HUNTER 2.00 X 0. 0. 0. BOARD MEMBER AT LARGE X 0. 0. 0. 0.	(15) AHMAD DAHER	2.00								_	_
BOARD MEMBER AT LARGE X 0. 0. 0. (17) ELIZABETH HUNTER 2.00 0. 0. 0. BOARD MEMBER AT LARGE X 0. 0. 0.			Х						0.	0.	0.
(17) ELIZABETH HUNTER BOARD MEMBER AT LARGE Z.00 X 0. 0.		2.00	. .							_	_
BOARD MEMBER AT LARGE X 0. 0.			Х						0.	0.	0.
		2.00									_
			Х						0.	0.	

Form 990 (2022) GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940 Page 8											
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)		(C)					(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one				nne	Reportable	Reportable	Estimated		
	hours per	box	, unles	ss per	rson i	is both	an	compensation	compensation	amount of	
	week		Cer an	uau	recid	or/trus	iee)	from	from related	other	
	(list any hours for	irecto						the	organizations (W-2/1099-MISC/	compensation from the	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	1099-NEC)	organization	
	organizations	Individual trustee or director	n stit utio nal tru stee		99/	m pen		1099-NEC)	1000 NEO)	and related	
	below	idual t	ution	J.	sey employee	sst co	er	,		organizations	
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former				
(18) ERIN JONES	2.00										
BOARD MEMBER AT LARGE		Х						0.	0.	0.	
(19) MARA KRIEPS	2.00										
BOARD MEMBER		Х						0.	0.	0.	
(20) LISA MODISETTE	2.00							_		_	
BOARD MEMBER AT LARGE (THRU 2/23)		Х						0.	0.	0.	
(21) MAJA LARSON	2.00										
BOARD MEMBER AT LARGE		Х						0.	0.	0.	
(22) REBECCA PARKER	2.00							_		_	
BOARD MEMBER AT LARGE (THRU 10/22)		Х						0.	0.	0.	
(23) STEVE RICCO	2.00										
BOARD MEMBER AT LARGE		X				<u> </u>		0.	0.	0.	
(24) DAN RUTTER	2.00										
BOARD MEMBER		X				_		0.	0.	0.	
(25) CARLA ANDERSON SKOGLAND	2.00										
BOARD MEMBER AT LARGE		Х				_		0.	0.	0.	
(26) TARA SMITH	2.00										
BOARD MEMBER AT LARGE		X						0.	0.	0.	
1b Subtotal							-	1,231,059.	0.	130,378.	
c Total from continuation sheets to Part V	II, Section A							0. 1,231,059.	0.	0.	
	· · · · · · · · · · · · · · · · · · ·								0.	130,378.	
2 Total number of individuals (including but r	not limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable		

compensation from the organization

Yes Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ENETICS NETWORKS LLC 4616 25TH AVE NE #137,, SEATTLE, WA 98105	IT SERVICES	354,463.
Total number of independent contractors (including but not limited to those listed		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2022)

11

\$100,000 of compensation from the organization

n 990 GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940

Form 990 GIRL SCOU	JTS OF W	IES	TE	RN	W	AS	ΗI	NGTON	91-606	0940
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(cl		Posi all t			ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) ELKE SUBER BOARD MEMBER AT LARGE	2.00	х						0.	0.	0.
(28) MJ VIGIL	2.00							· ·	•	•
BOARD MEMBER AT LARGE		Х						0.	0.	0.
(29) ROBERT TE WINKEL	2.00									
BOARD MEMBER		Х						0.	0.	0.
(30) SHELLEY WHELAN BOARD MEMBER AT LARGE	2.00	х						0.	0.	0.
DOARD MEMBER AT BARGE		Λ						0.	0.	0.
Total to Part VII, Section A, line 1c										

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Form 990 (2022) GIRL SC Part VIII Statement of Revenue

Pa	rt V	<u> </u>	Statement of Revenue					
			Check if Schedule O contains a response	or note to any line		(5)		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1	а	Federated campaigns 1a	2,625.				
iran Sun		b	Membership dues 1b					
S, G		С	Fundraising events 1c	354,214.				
ar/		d	Related organizations 1d					
is, (е	Government grants (contributions) 1e	1,530,254.				
tior S		f	All other contributions, gifts, grants, and					
ᅙ			similar amounts not included above 1f	1,682,057.				
Contributions, Gifts, Grants and Other Similar Amounts		-	Noncash contributions included in lines 1a-1f	57,466.	2 560 450			
ğ Ö		h	Total. Add lines 1a-1f		3,569,150.			
			CAMP PROGRAM BEEG	900099	600 550	600 550		
ice	2	а	CAMP PROGRAM FEES CAMP RENTAL	900099	699,559. 266,564.	699,559.		
Program Service Revenue		b	PROGRAMMING FEES	900099	35,391.	266,564. 35,391.		
m Ven		C	FROGRAPHING FEED	300033	33,391.	33,391.		
gra Re		d						
Pro		e f	All other program service revenue					
		'n	Total. Add lines 2a-2f		1,001,514.			
	3	J	Investment income (including dividends, intere					
			other similar amounts)		236,168.			236,168.
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a 49,031.					
		b	Less: rental expenses 6b 0.					
			Rental income or (loss) 6c 49,031.					
			Net rental income or (loss)		49,031.			49,031.
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 515,969.						
•		b	Less: cost or other basis					
Revenue			and sales expenses 7b 500,150. Gain or (loss) 7c 15,819.					
eve			()		15,819.			15,819.
_	۰	a	Net gain or (loss)		13,013.			13,013.
Othe	٥	а	including \$ 354,214. of					
			contributions reported on line 1c). See					
			Part IV, line 18	23,525.				
		b	Less: direct expenses 8b					
			Net income or (loss) from fundraising events		-133,251.			-133,251.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19 9a	9,175.				
		b	Less: direct expenses 9b	0.				
		С	Net income or (loss) from gaming activities		9,175.			9,175.
	10	а	Gross sales of inventory, less returns					
				20,132,244.				
			J	4,239,759.	15 002 405	15002405		
		С	Net income or (loss) from sales of inventory	Business Code	15,892,485.	15892485.		
sn	44	_	OTHER	900099	158,412.	158,412.		
Miscellaneous Revenue	11		REIMBURSEMENTS	900099	151,565.	130,412.		151,565.
scellaneo Revenue			FOREST THINNING	900099	58,379.			58,379.
isc		-	All other revenue		,,,,,,			,,,,,,,
Σ			Total. Add lines 11a-11d		368,356.			
	12		Total revenue. See instructions		21,008,447.	17052411.	0.	386,886.

Form 990 (2022) GIRL SCOUTS OF Part IX Statement of Functional Expenses

Pa	Part IX Statement of Functional Expenses										
Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic	216 116	346 446								
	individuals. See Part IV, line 22	316,116.	316,116.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors, trustees, and key employees	731,844.	179,543.	442,543.	109,758.						
6	Compensation not included above to disqualified	731,044.	175,545.	112,515.	105,750.						
J	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	7,841,832.	6,838,824.	609,817.	393,191.						
8	Pension plan accruals and contributions (include	, , == , • • = •	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,						
-	section 401(k) and 403(b) employer contributions)	512,899.	432,497.	56,820.	23,582.						
9	Other employee benefits	1,272,862.	1,096,931.	113,929.	62,002.						
10	Payroll taxes	731,254.	602,892.	87,350.	41,012.						
11	Fees for services (nonemployees):	-	-		-						
а	Management	112,639.	36,805.	75,834.							
b	Legal	3,080.	2,720.	360.							
С	Accounting	80,541.		80,541.							
d	Lobbying										
е	Professional fundraising services. See Part IV, line 17	=									
f	Investment management fees	54,553.		54,553.							
g	, ,	F00 100	0== 1==	150 151	04 044						
	column (A), amount, list line 11g expenses on Sch O.)	508,139.	257,167.	159,161.	91,811.						
12	Advertising and promotion	157,975.	156,309.	11 070	1,666.						
13	Office expenses	240,748.	228,227.	11,070. 328,354.	1,451.						
14	Information technology	650,534.	296,277.	328,354.	25,903.						
15	Royalties	1,393,367.	1,384,024.	9,343.							
16	Occupancy	165,290.	106,944.	49,091.	9,255.						
17 40	Travel	103,430•	100,344.	₩₽,U₹1.	9,433.						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	130,057.	48,526.	79,392.	2,139.						
20	Interest	107,738.	8,128.	99,610.	2,100						
21	Payments to affiliates		2,220	22,0200							
22	Depreciation, depletion, and amortization	562,292.	489,194.	56,229.	16,869.						
23	Insurance	333,223.	317,634.	12,923.	2,666.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)										
а	TROOP PROGRAMS	3,095,854.	3,095,854.								
b	ACHIEVEMENT REWARDS	822,899.	822,899.								
c	PROGRAM SUPPLIES	562,948.	512,148.	38,247.	12,553.						
d	OTHER SUPPLIES	479,251.	336,888.	129,130.	13,233.						
е	All other expenses	-	-		-						
25	Total functional expenses. Add lines 1 through 24e	20,867,935.	17,566,547.	2,494,297.	807,091.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)				Farm 990 (2000)						
					- (1(1/1) (0.000)						

Form 990 (2022) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 552,756. 1,364,168. 1 Cash - non-interest-bearing 363,060. 1,001,359. Savings and temporary cash investments 2 396,817. 372,684. Pledges and grants receivable, net 3 3 812,939. 835,753. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 412,175. 406,387. Inventories for sale or use 8 225,623. 179,924. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other _____10a 22,522,129. basis. Complete Part VI of Schedule D 15,219,525. 7,542,653. 7,302,604. b Less: accumulated depreciation 10b 10c 7,986,626. 8,691,244. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 140,284. 1,867,213. 15 15 Other assets. See Part IV, line 11 19,174,513. 21,279,756. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 1,142,212. 999,389. Accounts payable and accrued expenses 17 17 18 18 Grants payable 264,323. 46,605. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 321,081. 2,002,610. of Schedule D 1,727,616. 3,048,604. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 15,499,932. 16,483,109. 27 27 Net assets without donor restrictions Net assets with donor restrictions 1,946,965. 1,748,043. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31

Form **990** (2022)

18,231,152.

21,279,756.

32

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

17,446,897.

19,174,513.

32

33

	990 (2022) GIRL SCOUTS OF WESTERN WASHINGTON	91-60	60940	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,008		
2	Total expenses (must equal Part IX, column (A), line 25)	2	20,867		
3	Revenue less expenses. Subtract line 2 from line 1	3			12.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	17,446		
5	Net unrealized gains (losses) on investments	5	629	9,2	04.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	14	1,5	<u>39.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	18,231	L,1	<u>52.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number Name of the organization GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other vour governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, piou		,			
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(2) 2010	(2) 2010	(5) 2020	(4) 2021	(5) 2022	(1) 10141
•	membership fees received. (Do not						
	include any "unusual grants.")	1794014.	1763594.	4058521.	4907337.	3569150.	16092616.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1794014.	1763594.	4058521.	4907337.	3569150.	16092616.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						137,336.
	Public support. Subtract line 5 from line 4.						15955280.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1794014.	1763594.	4058521.	4907337.	3569150.	16092616.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	215,711.	169,769.	193,059.	226,386.	285,199.	1090124.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		0.70 400		400 00=	404 05-	1000464
	assets (Explain in Part VI.)	107,949.	279,423.	228,817.	183,207.		
	Total support. Add lines 7 through 10						18383201.
	Gross receipts from related activities,	•	,				<u>,799,870.</u>
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 50	01(c)(3)	
0	organization, check this box and stop						
	ction C. Computation of Publi			. (6)			96 70 %
	Public support percentage for 2022 (li	, , , , , , , , , , , , , , , , , , , ,	•	(, ,		14	86.79 % 87.94 %
	Public support percentage from 2021					15	
16a	33 1/3% support test - 2022. If the c						T
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts			=	•	vi now the organiz	zation
	meets the facts-and-circumstances te	-		*	-	7	
b	10% -facts-and-circumstances test	•				•	10% or
	more, and if the organization meets the				-		
40	organization meets the facts-and-circu		-				H
18	Private foundation. If the organization	n did not check a l	oux on line 13, 16a	a, 100, 17a, 0r 17b	, check this box ar		(Form 990) 2022

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Schedule A (Form 990) 2022 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section	A. Public Support	slow, please comp	nete Part II.)				
	ear (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
•	grants, contributions, and	(4) 2313	(2) 2010	(0) 2020	(4) 2021	(6) 2022	(i) rotal
-	pership fees received. (Do not						
	de any "unusual grants.")						
	receipts from admissions,						
	nandise sold or services per-						
	d, or facilities furnished in						
,	ctivity that is related to the ization's tax-exempt purpose						
-	receipts from activities that						
	ot an unrelated trade or bus-						
	under section 513						
	evenues levied for the organ-						
	n's benefit and either paid to						
-	pended on its behalf					+	
	alue of services or facilities						
	hed by a governmental unit to						
	rganization without charge						
	Add lines 1 through 5						
	ints included on lines 1, 2, and						
	eived from disqualified persons				-		
	ts included on lines 2 and 3 received ther than disqualified persons that						
exceed	the greater of \$5,000 or 1% of the						
	on line 13 for the year						
	nes 7a and 7b						
8 Publi	c support. (Subtract line 7c from line 6.)						
Section	B. Total Support		1	<u> </u>	_		1
Calendar ye	ear (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	ınts from line 6						
	s income from interest,						
	ends, payments received on ities loans, rents, royalties,						
	ncome from similar sources						
b Unrela	ted business taxable income						
(less s	ection 511 taxes) from businesses						
acquir	ed after June 30, 1975						
c Add li	ines 10a and 10b						
	come from unrelated business						
	ties not included on line 10b,						
	ner or not the business is arly carried on						
_	income. Do not include gain						
	s from the sale of capital						
	s (Explain in Part VI.)						
	5 years. If the Form 990 is for th	ne organization's fi	rst second third	fourth or fifth tax	vear as a section	501(c)(3) organizatio	
	this box and stop here	J			•	() ()	· —
	C. Computation of Publi						
	support percentage for 2022 (li			column (f))		15	%
	support percentage from 2021					16	%
	D. Computation of Inves					1 10 1	
	tment income percentage for 20			ine 13 column (f)		17	%
	tment income percentage from 2					18	%
	3% support tests - 2022. If the						
							, 13 HUL
	than 33 1/3%, check this box an	=	-				L
	3% support tests - 2021. If the						
	8 is not more than 33 1/3%, che						
∠u Priva	te foundation. If the organizatio	n did not check a	DOX OR LINE 14, 19	a. or 190. check th	iis dox and see in:	SITUCTIONS	1 1

Schedule A (Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
Ju		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		
ule A (For	m 990)	2022

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Schedule A (Form 990) 2022

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." describe in **Part VI** the role played by the organization in this regard.

Sche	edule A (Form 990) 2022 GIRL SCOUTS OF WESTERN			91-6060940 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on N	Nov. 20, 1970 (<i>explain i</i>	n Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2022

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

91-6060940 Page 7 GIRL SCOUTS OF WESTERN WASHINGTON Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2022 Pre-2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3i and 4c. 8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019

Schedule A (Form 990) 2022

c Excess from 2020d Excess from 2021e Excess from 2022

Schedule A (Form 990) 2022 GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940 Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

REIMBURSEMENTS

Part VI

2018 AMOUNT: \$ 29,637.

2019 AMOUNT: \$ 145,951.

2020 AMOUNT: \$ 129,072.

2021 AMOUNT: \$ 170,557.

2022 AMOUNT: \$ 151,574.

FOREST THINNING

2018 AMOUNT: \$ 66,967.

2019 AMOUNT: \$ 87,707.

2020 AMOUNT: \$ 39,242.

2021 AMOUNT: \$ 3,950.

2022 AMOUNT: \$ 58,379.

RAFFLE

2018 AMOUNT: \$ 1,832.

2019 AMOUNT: \$ 45,765.

2020 AMOUNT: \$ 9,200.

2021 AMOUNT: \$ 8,700.

2022 AMOUNT: \$ 9,175.

FUNDRAISING INCOME

2022 AMOUNT: \$ 23,525.

OTHER

2018 AMOUNT: \$ 9,513.

2020 122001(11 \$ 27020

Schedule A (Form 990) 2022

Schedule	e A (Form 990)	2022					WESTERN			91-6060940	Page 8
Part V	['] I Supplen	nental	l Inform	nation.	Provide the	explana	ations required	by Part II, line	10; Part II, line 17a	or 17b; Part III, line 12;	
	Part IV, Se	ction A	, lines 1, 2	2, 3b, 3c,	4b, 4c, 5a, 6	i, 9a, 9t	o, 9c, 11a, 11b,	and 11c; Part	: IV, Section B, lines	1 and 2; Part IV, Section	C,
	line 1; Part	IV, Sec	ction D, lir	nes 2 and	3; Part IV, S	ection I	E, lines 1c, 2a,	2b, 3a, and 3b	; Part V, line 1; Part	V, Section B, line 1e; Par	rt V,
	Section D, (See instru	lines 5,	, 6, and 8	; and Par	t V, Section E	=, lines	2, 5, and 6. Als	o complete thi	is part for any additi	onal information.	
	(See Instru	ictions.)	1								
2020	AMOTINE.	ċ,	E 1	202							
<u> </u>	AMOUNT:	Ş	<u>эт,</u>	303.							
			4 = 0								
2022	AMOUNT:	<u>Ş</u>	158	<u>,412.</u>							
								<u> </u>			

Schedule A (Form 990) 2022

Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

Employer identification number

GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940

Organization type (check one):

Filers of: Section:

Form 990 or 990-EZ X 501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name	of the organization GIRL SCOUTS OF WEST	ERN WASHINGTON	Employer identification numbe 91-6060940
Par			
	organization answered "Yes" on Form 990, Part IV, line		o or recourse. Complete if the
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor adv	rised funds
	are the organization's property, subject to the organization's ex	_	
	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o		
	• •		
Par		nization answered "Yes" on Form 990	D. Part IV. line 7.
1	Purpose(s) of conservation easements held by the organization		,
	X Preservation of land for public use (for example, recreation	`	of a historically important land area
	X Protection of natural habitat	· —	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the forr	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a 1
			4.00
	Number of conservation easements on a certified historic struc		
	Number of conservation easements included in (c) acquired aft		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, relea		
	year		
4	Number of states where property subject to conservation ease	ment is located1	_
5	Does the organization have a written policy regarding the perio	dic monitoring, inspection, handling o	f
	violations, and enforcement of the conservation easements it h	olds?	X Yes N
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing co	nservation easements during the year
	30		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conserv	ation easements during the year
	1,250.		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 17	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes N
	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's financial state	ments that describes the
	organization's accounting for conservation easements.		
Par			Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958,	not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for public	c exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its financial	ial statements that describes these ite	ems.
b	If the organization elected, as permitted under FASB ASC 958,	to report in its revenue statement and	d balance sheet works of
	art, historical treasures, or other similar assets held for public e	xhibition, education, or research in fu	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	If the organization received or held works of art, historical treas		ial gain, provide
	the following amounts required to be reported under FASB ASC	C 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$

232051 09-01-22

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Secrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X?			OUTS OF WES					91-60			age 2
collection items (check all that apply): a Public exhibition d Loan or exchange program b Scholarly research e Other Preservation for future generations c Preservation for future generations b Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization collection? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If "Yes Yes No b If "Yes Sylain the arrangement in Part XIII and complete the following table: C Beginning balance Amount 1 Ending balance Amount 1 Ending balance It 1 Ending balance Amount 1 Ending balance It 2 Dut the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability Yes No 3 If If If If If 4 Dustributions If If If 5 If If If If If If 1 Ending balance If If 4 Dustributions If If If 5 If If If If If If 5 If If If If If If 6 Ourither the organization include an amount on Form 990, Part X, line 10. 1 Seginning of year balance 343,364, 413,814, 346,855, 316,348, 307,119, 19, 19, 19, 19, 19, 19, 19, 19, 19	Par	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tre	asures, o	r Othe	r Simila	r Assets	(contin	nued)	
a Public exhibition d	3	Using the organization's acquisition, accessi	on, and other records	s, check any of the f	ollowing that	make s	ignificant	use of its			
b Scholarly research e Description of the organization of solicit or seever donations of art, historical freasures, or other similar assesses to be said to raise funds after than to be maintained as part of the organization is collection? Ves No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "ves" on Form 900, Part IV, line 9, or reported an amount on Form 900, Part X, line 21. 1a Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 900, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance C Beginning balance C Beginning balance C Bull the serious during the year I Ending balance D Istributions during the year I Ending balance D Istributions during the year I Ending balance D Istributions during the year I Ending balance B Olstributions during the year I Endowment Funds. Complete if the organization answered "Yes" on Form 900, Part X, line 21, for escrow or custodial account liability? Ves No I I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the organization answered "Yes" on Form 990, Part X, line 10. D Orthous the part XIII. The provided the par		collection items (check all that apply):									
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered Yes' on Form 990, Part N, line 9, or reported an amount on Form 990, Part X, line 91. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X; line 11. 2 Is graining balance 2 Beginning balance 3 Beginning balance Is a Beginning of year balance Is a Beginning of y	а	Public exhibition	d	Loan or exc	hange progra	am					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar asserts to be said to raise funds at after than to be maintained as part of the organization's collection? For any 12 Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, frustee, oustodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If Yes, "explain the arrangement in Part XIII and complete the following table:	b	Scholarly research	е	Other							
Second Part V Exercise funds rather than to be maintained as part of the organization's collection? Yes No No Part V Exercise funds rather than to be maintained as part of the organization's collection? Yes No No Part V Exercise and Custodial Arrangements. Complete if the organization answerd Yes' on Form 990, Part N, line 92. Part V Exercise and anount on Form 990, Part N, line 92. Part V Pa	С	Preservation for future generations									
Total Country Total Countr	4	Provide a description of the organization's co	ollections and explain	how they further th	ne organizatio	n's exer	npt purpo	se in Part	XIII.		
Serrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X?	5	During the year, did the organization solicit of	r receive donations o	of art, historical treas	sures, or othe	er similar	assets		_	_	_
Table 1											<u>No</u>
1	Par			ete if the organizatio	n answered '	"Yes" on	Form 99	0, Part IV,	line 9, or		
on Form 990, Part X?		•	•								
b If "Yes," explain the arrangement in Part XIII and complete the following table: Beginning balance	1a			•				_	_		_
Amount Additions during the year 1d		on Form 990, Part X?						L	Yes	L	_ No
C Beginning balance I C	b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:				T			
d Additions during the year Ending balance									Amoun	<u>t</u>	
e Distributions during the year											
Tending balance											
2a bit the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?							<u>1e</u>				
Describe in Part XIII the intended uses of the organization subsequence of the explanation has been provided on Part XIII the intended uses of the organizations answered Yes" on Form 1990, Part IX, line 10. Call Current year (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three											
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (d) Three years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back (d) Three years back (<u> </u>		·			ity?	L	Yes	느	_ No
1											
1a Beginning of year balance 343,364. 413,814. 346,855. 316,348. 307,119. b Contributions 37,629. -70,450. 66,959. 30,507. 12,647. d Grants or scholarships 0 Other expenditures for facilities and programs 0 Administrative expenses 380,993. 343,364. 413,814. 346,855. 316,348. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	Par	Endowment Funds. Complete i									
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 5 9 8 8 00 96 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (ives' in line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value basis (investment) 1a Land 1, 925, 059. b Buildings 14, 933, 279. 11, 144, 379. 3, 788, 900. c Leasehold improvements d Equipment 3, 649, 996. 3, 3, 302, 777. 347, 219. e Other Other				•	<u> </u>			-	(e) Four		
C Net investment earnings, gains, and losses 37,629. -70,450. 66,959. 30,507. 12,647.	1a		343,364.	413,814.	346	5,855.		316,348.		307,	119.
d Grants or scholarships e Other expenditures for facilities and programs 1 Administrative expenses g End of year balance 380,993, 343,364, 413,814, 346,855, 316,348. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 40.1400 % b Permanent endowment 59.8600 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iv) Related organizations 5 Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation 1a Land 1,925,059, 1,925,059, 2,013,799, 3,302,777, 347,219, 6 Other Other Other Other 72,013,795, 772,369, 1,241,426.	b										
E Other expenditures for facilities	С		37,629.	-70,450.	66	5,959.		30,507.		12,	647.
and programs	d										
f Administrative expenses 3,418. g End of year balance 380,993. 343,364. 413,814. 346,855. 316,348. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	е	Other expenditures for facilities									
Second		. •									
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	f										
a Board designated or quasi-endowment	g	•	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		3,814.		346,855.		316,	348.
b Permanent endowment 40.140 % c Term endowment 59.8600 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	2		•) held as:						
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The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iv) Unrelated organizations (iv) Related organizations (iv)	b										
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Vest No Sa(i) Unrelated organizations Sa(i) Sa(i) X Sa(i) Sa	_										
(ii) Unrelated organizations (iii) Related organizations (iii) X (3a(ii) X (3b)	3a	·	ssion of the organiza	ition that are held ar	nd administer	ed for th	ne		ſ		L NI =
(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3a(ii) X 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 1,925,059. 1,925,059. 1,925,059. b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements 3,649,996. 3,302,777. 347,219. d Equipment 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.		· ·							- "	res	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land 1,925,059. b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements d Equipment 3,649,996. 3,302,777. 347,219. e Other											
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment e Other Other Other Other Other Description of property (a) Cost or other basis (investment) 14, 933, 279 11, 144, 379 3, 788, 900 3, 649, 996 3, 302, 777 347, 219 2, 013, 795 772, 369 1, 241, 426	_										<u> </u>
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 1,925,059. 1,925,059. b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.	b								3b		<u> </u>
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land 1	4 Dar			wment funds.							
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 1,925,059. 1,925,059. 1,925,059. b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.	Гаі			Dort IV line 11e C	00 Form 000	Dort V	lino 10				
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1a Land 1,925,059. 1,925,059. b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.		Description of property				. ,		II	(d) Boo	k valu	ie
b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.					` ′	ue	preciation		1 00	<u> </u>	<u> </u>
c Leasehold improvements 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.						11	1// 2				
d Equipment 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.				14,93	3,419.	11 ,	144,3	13.	3,18	5,9	<u> </u>
e Other 2,013,795. 772,369. 1,241,426.				2 64	0 006	2	202 7	77	2 / 1	7 7	10
						Σ,	<u> 304,/</u>	60			
				•	•		114,3	09.			

Schedule D (Form 990) 2022

) (Form 990) 2022	GIRL S	COUTS	OF	WESTERN	WAS	SHINGTON	91	-6060940	Page 3
Part VII	Investments - C	ther Secu	rities.							
	Complete if the orga	nization answ	ered "Yes" c	n For	m 990, Part IV, li	ine 11	b. See Form 990, Part X	(, line 12.		
(a) Descri	ption of security or catego	Dry (including name	e of security)	(b) Book value		(c) Method of valuation	on: Cost or end	-of-year market v	alue
1) Financi	ial derivatives									
2) Closely	held equity interests									
3) Other										
(A)										
(B)										
(C)										
(D)										
(E)										
(F)										
(G)										
(H)						_				
	(b) must equal Form 990,									
Part VII	I Investments - P	_			000 D+ N/ II		- 0 F 000 Bt V	/ It 40		
	(a) Description of ir		erea "Yes" c		b) Book value	ine 11	c. See Form 990, Part X		-f	-1
	(a) Description of it	ivestment		(b) Book value		(c) Method of valuation	on. Cost or end	-or-year market v	alue
(1)						-				
(2)						-				
(3)						-				
(4)						-				
(5)						-				
(6)						-				
(7) (8)						-				
(9)						_				
	(b) must equal Form 990,	Part Y col (R)	line 13)							
Part IX	Other Assets.	Tart X, col. (D)	11110 10.)							
	J	nization answ	ered "Yes" o	n For	m 990, Part IV, li	ine 11	d. See Form 990, Part X	(, line 15.		
				Descri			· · · · · · · · · · · · · · · · · · ·		(b) Book va	lue
(1) RC	OU ASSET FIN	ANCE			•				167	307.
	OU ASSET OPE								1,541	
	ILLIAN BISHO									204.
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
Γ otal. (Colι	umn (b) must equal For	m 990, Part X,	col. (B) line	15.)					1,867	,213.
Part X	Other Liabilities	5.								
	Complete if the orga	nization answ	ered "Yes" c	n For	m 990, Part IV, li	ine 11	e or 11f. See Form 990,	Part X, line 25.		
l	(a) Des	scription of lial	oility						(b) Book va	lue
	deral income taxes									
(2) LI	EASE LIABILI	TY							2,002	<u>,610.</u>
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
•	• • •		. ,	,					2,002	<u>,610.</u>
. Liability	y for uncertain tax posi	tions. In Part)	(III, provide t	he te	xt of the footnote	e to th	e organization's financia	al statements th	at reports the	
organiz	zation's liability for unce	ertain tax posi	tions under l	ASB	ASC 740. Check	k here	if the text of the footno	te has been pro	vided in Part XIII	🔲
								Scho	edule D (Form 9	90) 2022

	dule D (Form 990) 2022 GIRL SCOUTS OF WESTERN WA				6060940 Page 4
Par	·		Revenue per Re	turn.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			1	22,025,331.
1 2	Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12:			1	22,023,331.
z a	Net unrealized gains (losses) on investments	2a	629,204.		
b	Donated services and use of facilities		146,183.		
c	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		139,274.		
е	Add lines 2a through 2d	•	-	2e	914,661.
3	Subtract line 2e from line 1			3	21,110,670.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		54,553.		
b	Other (Describe in Part XIII.)	4b	-156,776.		
С	Add lines 4a and 4b			4c	-102,223.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)		F	5	21,008,447.
Par	t XII Reconciliation of Expenses per Audited Financial Stater		Expenses per H	tetur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				21 241 076
1	Total expenses and losses per audited financial statements			1	21,241,076.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مم ا	146,183.		
a	Donated services and use of facilities		140,103.		
b	Prior year adjustments Other losses				
c d	Other losses Other (Describe in Part XIII.)		124,735.		
	Add lines 2a through 2d		-	2e	270,918.
3	Subtract line 2e from line 1			3	20,970,158.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	54,553.		
b	Other (Describe in Part XIII.)		-156,776.		
С	Add lines 4a and 4b	<u>-</u>		4c	-102,223.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	20,867,935.
Par	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b	and 2b; Part V, line 4	; Part)	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac	dditional inforn	nation.		
PAR	T II, LINE 9:				
PAR	AI II, DINE 9:				
THE	E EASEMENT EXPIRES DECEMBER 31, 2043. THE	TOTAL (COST OF THE	EA	SEMENT WAS
<u>\$26</u>	6,650 DUE IN TWO PAYMENTS OF \$13,325. THE	FIRST I	PAYMENT WAS	DU:	E JULY 15,
201	.4 AND THE SECOND PAYMENT WAS DUE DECEMBER	R 31, 20)15. THE PA	YME]	NTS ARE
		-			
REC	CORDED AS A PREPAID EXPENSE AND AMORTIZED	AT \$888	B PER YEAR	OVE	R 30
YEA	RS.				
PAR	T V, LINE 4:				
тнъ	GIRLS SCOUTS OF WESTERN WASHINGTON ENDOV	WWENT EI	IND PRINCIP	ΔΤ, 1	WTT.T.
REM	IAIN IN PERPETUITY. THE ENDOWMENT POLICY I	PROVIDES	FOR EARNE	D II	NCOME ON
PRI	NCIPAL TO BE USED TO SUPPORT AGENCY OPERA	ATIONS.			

Schedule D (Form 990) 2022 GIRL SCOUTS OF WESTERN WASHINGTON Part XIII Supplemental Information (continued)	91-6060940 Page 5
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT	14,539.
FINANCIAL ASSISTANCE	124,735.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	139,274.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	-156,776.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FINANCIAL ASSISTANCE	124,735.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	-156,776.

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Schedule G (Form 990) 2022

Internal Revenue Service	Go t	o www.irs.gov/Form990 for instruc	tions	and th	ne latest information	n.		Inspection
Name of the organization		OUTS OF WESTERN WAS	SHIN	IGТ(ON		Employer ide	entification number
Part I Fundrais		Complete if the organization answe						
required to	complete this part	t.						
1 Indicate whether th	e organization rais	ed funds through any of the followin	g activ	rities. (Check all that apply.			
a Mail solicitat					overnment grants			
	email solicitations				nment grants			
c Phone solici		g Special	tundra	using	events			
•		or oral agreement with any individual	(includ	lina of	ficers directors trus	tees	O r	
		art VII) or entity in connection with pr				1000, 1	Ye:	s No
• • •		viduals or entities (fundraisers) pursua			-	าe fun	draiser is to b	е
compensated at le	east \$5,000 by the	organization.						
			/iii\	D: d		(v) (Amount paid	
(i) Name and addres		(ii) Activity	(iii) fundr have c	aiser ustodv	(iv) Gross receipts	to (o	r retained by)	(vi) Amount paid to (or retained by)
or entity (fund	draiser)	(4)	have con or con contribu	trol of utions?	from activity		undraiser ed in col. (i)	organization
			Yes	No				
Total								
		n is registered or licensed to solicit c		utions	or has been notified	it is e	exempt from re	 egistration
or licensing.	ion the organizatio	This registered of hooriesed to contact			or rias seem notinea			

232081 10-27-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

9	Enter the state(s) in which the organization conducts gaming activities:
а	Is the organization licensed to conduct gaming activities in each of these states?
b	If "No," explain:
	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
	Schedule G (Form 990) 202;

232082 10-27-22

Schedule G (Form 990) 2022 GIRL SCOUTS OF WESTERN WASHINGTON 91-	-6060940	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
b An outside facility		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	152	,,,
Enter the hame and address of the person who propares the organization's gaining special events become and records.		
Name		
- Traine		
Address		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
of gaming revenue retained by the third party \$		
c If "Yes," enter name and address of the third party:		
on 1665, onto hame and address of the time party.		
Name		
Address		
16 Gaming manager information:		
Name		
Name		
Gaming manager compensation \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, lines 9, 9	b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
· · · · · · · · · · · · · · · · · · ·		

Schedule G	i (Form 990)	GIRL SCOUTS	OF	WESTERN	WASHINGTON	91-6060940	Page 4
Part IV	(Form 990) Supplemental Infor	mation (continued)					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2022

							Employer identification number
GIRL SCOU	91-6060940						
Part I General Information on Grants a							
1 Does the organization maintain records		-			-		
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr							
Part II Grants and Other Assistance to recipient that received more than						es" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	I and government as	anizationa listad in th	l table	1			1
2 Enter total number of section 501(c)(3) a3 Enter total number of other organization	-	-					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III

GIRL SCOUTS OF WESTERN WASHINGTON

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FINANCIAL ASSISTANCE FOR CAMPS, MEMBERSHIP FEES,					
AND TROUP DUES.	3136	173,225.	0.		
CAMP ASSISTANCE	301	125,201.	0.		
SCHOLARSHIPS	20	17,690.	0.		

Part IV	Supplemental Information.	Provide the information req	_l uired in Part I, line	e 2; Part III, column (b); ar	d any other additional information.
---------	---------------------------	-----------------------------	------------------------------------	-------------------------------	-------------------------------------

PART I, LINE 2:

GRANTS ARE ISSUED IN A FORM OF FINANCIAL ASSISTANCE TO MEMBERS, AND GRANTS ARE USED TO SIGN UP FOR OUR OUTDOOR CAMPS, MEMBERSHIP DUES, TROOP DUES, AND

EVENTS.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

GIRL SCOUTS OF WESTERN WASHINGTON 91-

Employer identification number 91-6060940

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			l
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l
				l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year did any parean listed on Form 000 Part VII. Section A line 1s, with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a		4a		х
a h		4b		X
C		4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
	The second of most the persons and provide the approache amounter is each term in a citi.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			l
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

91-6060940

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANDREA ANDERSON	(i)	161,119.	0.	0.	0.	8,874.	169,993.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KHERLEN COX	(i)	143,388.	0.	0.	0.	19,018.	162,406.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							_
	(ii)							_
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022 GIRL SCOUTS OF WESTERN WASHINGTON	91-6060940	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this	part for any additional information.	
PART I, LINE 3:		
MARKET ADJUSTMENTS ARE MADE TO ENSURE OUR COMPENSATION STRUCTURE REMAINS		
COMPETITIVE. THE CEO'S COMPENSATION IS REVIEWED BY THE BOARD. THE		
COMPENSATION OF ALL OTHER OFFICERS IS REVIEWED AND ADMINISTERED BY THE CEO.		
COMPENSATION REVIEWS ARE PERFORMED ON AN ANNUAL BASIS. THE DATE OF THE LAST		
COMPENSATION REVIEW WAS SEPTEMBER 2023.		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	GIRL SCOUTS (OF WES	TERN WASHI	INGTON	91-6	0609	<u> 140</u>	
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermini	_	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (AUCTION ITEMS)	X	168	55.611.	FAIR VALUE			
26	Other (CAMP EQUIPMENT)	X	6		FAIR VALUE			
27	Other ()		_		11111111111111			
28	Other (
29	Number of Forms 8283 received by the organiz	ation during	the tax vear for co	ontributions				
	for which the organization completed Form 828	_	•				0	
	Tel Willer the organization completed form see	,,, a,, ,, ,	onee / tertine wie ag	<u>20</u>			Yes	Nο
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I lines 1 throug	th 28 that it		100	110
oou	must hold for at least 3 years from the date of t							
	exempt purposes for the entire holding period?					30a		х
b	If "Yes," describe the arrangement in Part II.					30a		
31	Does the organization have a gift acceptance p	olicy that re	auires the review o	of any nonstandard contribut	rions?	31	х	
						31		
32a			_			200		Х
L	contributions?					32a		Δ
	If "Yes," describe in Part II.	aluma (a) f-:	o tupo of propert	for which column (a) is the	akad			
33	If the organization didn't report an amount in co	umn (C) foi	a type of property	rior which column (a) is ched	sked,			
	describe in Part II.							

 $\label{eq:LHA} \textbf{ For Paperwork Reduction Act Notice, see the Instructions for Form 990.}$

Schedule M (Form 990) 2022

Schedule M (Form 990) 2022 GIRL SCOUTS OF WESTERN WASHINGTON	91-6060940	Page 2
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a combit this part for any additional information.	and whether the organiza nation of both. Also com	ation plete
SCHEDULE M, PART I, COLUMN (B):		
NONCASH CONTRIBUTION AMOUNTS REPORTED AS NUMBER OF DONORS.		

Schedule M (Form 990) 2022

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

GIRL SCOUTS OF WESTERN WASHINGTON

Employer identification number 91-6060940

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GIRL SCOUTING BUILDS GIRLS* OF COURAGE, CONFIDENCE AND CHARACTER WHO

MAKE THE WORLD A BETTER PLACE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GIRL SCOUTS OF WESTERN WASHINGTON'S MISSION IS TO BUILD GIRLS* OF

COURAGE, CONFIDENCE, AND CHARACTER WHO MAKE THE WORLD A BETTER PLACE.

GIRL SCOUTS ALLOWS GIRLS* TO DISCOVER THEIR OWN STYLE OF LEADERSHIP BY

GIVING THEM ACCESS TO LIFE-CHANGING EXPERIENCES THAT INSPIRE THEM TO DO

SOMETHING BIG. GIRLS* GAIN SPECIFIC KNOWLEDGE, SKILLS, ATTITUDES,

BEHAVIORS, AND VALUES THAT ALLOW THEM TO BECOME LEADERS. THEY UNLEASH

THEIR POTENTIAL BY DEVELOPING A STRONG SENSE OF SELF, TRANSFORM THEIR

WORLD BY TAKING ACTION ON THE ISSUES THEY CARE ABOUT, AND BUILD THEIR

FUTURE BY TAKING THE FIRST STEPS TOWARD MAKING THEIR DREAMS A REALITY
FOR THEMSELVES AND THEIR COMMUNITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

GIRL SCOUTS OF WESTERN WASHINGTON IS THE LARGEST LEADERSHIP

ORGANIZATION FOR GIRLS* IN THE STATE OF WASHINGTON. OUR COUNCIL SERVES

18 COUNTIES WITH OFFICES IN BREMERTON, TACOMA, EVERETT, AND

HEADQUARTERS IN SEATTLE, WASHINGTON. IN THE FISCAL YEAR ENDING

SEPTEMBER 2023, 15,000+ GIRLS* IN GRADES K-12 FROM EVERY COUNTY WE

SERVE PARTICIPATED IN PROGRAMMING SUPPORTED BY 7,000+ ADULT VOLUNTEERS.

OUR TRACK RECORD OF SUCCESS IN WORKING WITH YOUTH MEANS WE'RE ABLE TO

PROVIDE MORE GIRL SCOUTS WITH ACCESS TO THE CONFIDENCE AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2 **Employer identification number** Name of the organization 91-6060940 GIRL SCOUTS OF WESTERN WASHINGTON SKILL-BOOSTING EXPERIENCES THAT HAVE ALWAYS BEEN A HALLMARK OF OUR ORGANIZATION AND THE GIRL SCOUT LEADERSHIP EXPERIENCE: OUTDOOR EXPERIENCES AT CAMP AND BEYOND, ENTREPRENEURSHIP OPPORTUNITIES, HANDS-ON EXPERIENCES IN STEM, AND ACCESS TO GAIN THE LIFE SKILLS TO BE THE CHANGE-MAKERS OUR WORLD NEEDS. GIRL SCOUTS OF WESTERN WASHINGTON'S MISSION IS TO BUILD GIRL SCOUTS OF COURAGE, CONFIDENCE, AND CHARACTER WHO MAKE THE WORLD A BETTER PLACE. OUR COMMUNITY REPRESENTS EVERY RACE, ETHNICITY, INCOME LEVEL, SEXUAL ORIENTATION, ABILITY, AND RELIGION; REFLECTS A SPECTRUM OF GENDER IDENTITY; AND CONNECTS ACROSS GEOGRAPHIC LOCATIONS. ACCORDING TO A 2012 LANDMARK STUDY CONDUCTED BY GIRL SCOUTS OF THE USA, THE TRANSFORMATIONAL POWER OF GIRL SCOUTS HAS SIGNIFICANT LONG-TERM

IMPACTS ON GIRLS*, WITH EDUCATIONAL ACHIEVEMENT AND AVERAGE SALARIES SIGNIFICANTLY HIGHER AMONG GIRLS* WHO PARTICIPATED IN GIRL SCOUTS FOR MORE THAN SIX YEARS. WE FEEL STRONGLY THAT THESE POSITIVE SOCIAL AND EMOTIONAL BENEFITS SHOULD BE EASILY AVAILABLE TO ALL MEMBERS OF OUR COMMUNITY. MOREOVER, IN A MORE RECENT NATIONAL STUDY, BLACK, INDIGENOUS, AND PEOPLE OF COLOR GIRL SCOUT ALUMS REPORTED EVEN HIGHER LONG-TERM RESULTS. TO THIS END, IT IS A CONTINUING GOAL FOR GIRL SCOUTS OF WESTERN WASHINGTON TO INCREASE ITS COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, RACIAL JUSTICE, AND BELONGING TO ENSURE ALL HISTORICALLY EXCLUDED YOUTH HAVE ACCESS TO THE LIFE-CHANGING BENEFITS OF OUR PROGRAM. GIRL SCOUTS OF WESTERN WASHINGTON USES THE TERM GIRL* INCLUSIVELY TO SPEAK TO EVERYONE WHO IDENTIFIES WITH THE GIRL SCOUT EXPERIENCE. THIS INCLUDES CISGENDER GIRLS, GENDER-EXPANSIVE YOUTH, TRANSGENDER GIRLS, NON-BINARY YOUTH, GENDER NONCONFORMING YOUTH, GENDEROUEER YOUTH, AND ANY GIRL-IDENTIFYING HUMAN.

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Schedule O (Form 990) 2022 Page 2

Name of the organization Employer identification number GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940

FORM 990, PART VI, SECTION A, LINE 1A:

GIRL SCOUTS OF WESTERN WASHINGTON

EXECUTIVE COMMITTEE CHARTER

EFFECTIVE 11/16/2022

PURPOSE

THE PURPOSE OF THE EXECUTIVE COMMITTEE (COMMITTEE) OF THE BOARD OF

DIRECTORS (THE BOARD) OF GIRL SCOUTS OF WESTERN WASHINGTON (GSWW) IS TO BE

MORE READILY AVAILABLE TO MANAGEMENT BETWEEN FULL BOARD MEETINGS TO PROVIDE

ORGANIZATIONAL DIRECTION ON MATTERS RANGING FROM STRATEGY AND PLANNING,

POLICY, AND GOVERNANCE ON BEHALF OF THE BOARD AND TO ADVISE THE BOARD ON

BUSINESS MATTERS TO SUPPORT ITS DECISION-MAKING PROCESSES.

DEFINITIONS

AS USED HEREIN, COUNCIL MEANS THE MEMBERSHIP BODY OF THE CORPORATION IN
MEETING ASSEMBLED, OR MORE GENERALLY, THE ORGANIZED BODY CHARTED BY GIRL
SCOUTS OF THE USA TO DEVELOP, MANAGE, AND MAINTAIN GIRL SCOUTING WITHIN A

DEFINED JURISDICTION; AND MEMBERS MEANS THE MEMBERS OF THE CORPORATION

INCLUDING DELEGATES ELECTED BY SERVICE UNITS, THE COUNCIL BOARD DEVELOPMENT

COMMITTEE, THE BOARD, AND PAST CHAIRS OF THE COUNCIL, OR MORE GENERALLY,

THE GIRL SCOUTS AND ADULTS REGISTERED WITH THE GIRL SCOUT MOVEMENT AND

RESIDING WITHIN THE AREA SPECIFIED IN THE CHARTER FROM GIRL SCOUTS OF THE

USA.

MEMBERSHIP

THE COMMITTEE WILL BE A STANDING COMMITTEE OF THE BOARD. THE COMMITTEE

SHALL CONSIST OF BOARD MEMBERS AND WILL INCLUDE THE OFFICERS OF THE COUNCIL

AND UP TO FOUR MEMBERS OF THE BOARD AS DETERMINED BY THE BOARD CHAIR. THE

COUNCIL PRESIDENT SHALL BE THE CHAIR OF THE COMMITTEE. THE CHIEF EXECUTIVE

OFFICER SHALL BE EX OFFICIO A NON-VOTING MEMBER OF THE COMMITTEE.

Schedule O (Form 990) 2022 Page 2

Name of the organization Employer identification number GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940

MEETINGS

MEETINGS OF THE EXECUTIVE COMMITTEE SHALL BE CALLED BY THE CHAIR AS NEEDED.

NOTICE OF TIME, PLACE AND PURPOSE OF THE MEETING SHALL BE GIVEN EACH MEMBER

OF THE EXECUTIVE COMMITTEE NOT LESS THAN 24 HOURS BEFORE THE MEETING. A

MAJORITY MEMBERS OF THE EXECUTIVE COMMITTEE MUST BE PRESENT IN PERSON TO

CONSTITUTE A QUORUM FOR TRANSACTION OF BUSINESS. COMMITTEE MEMBERS MAY

PARTICIPATE IN A MEETING BY USING CONFERENCING TECHNOLOGY THAT ENABLES ALL

PERSONS PARTICIPATING IN THE MEETING TO LISTEN TO AND PARTICIPATE IN THE

CONDUCT OF THE MEETING. PARTICIPATION BY SUCH A METHOD CONSTITUTES PRESENCE

AT THE MEETING.

RESPONSIBILITIES AND AUTHORITY

THE EXECUTIVE COMMITTEE SHALL HAVE, AND MAY EXERCISE, THE POWERS OF THE

BOARD IN THE INTERIM BETWEEN BOARD MEETINGS EXCEPT AS SET FORTH BELOW. THE

COMMITTEE SHALL UNDERTAKE THE FOLLOWING RESPONSIBILITIES, WHICH ARE SET

FORTH AS A GUIDE. THE COMMITTEE IS AUTHORIZED TO CARRY OUT THESE ACTIVITIES

AND OTHER ACTIONS REASONABLY RELATED TO THE COMMITTEE'S PURPOSES OR AS

ASSIGNED BY THE BOARD FROM TIME TO TIME. TO FULFILL ITS PURPOSES, THE

COMMITTEE SHALL:

- 1. EXERCISE FULL POWER OF THE BOARD TO ACT BETWEEN MEETINGS ON MATTERS
 WHICH ARE OF A NATURE AS TO REQUIRE ACTION PRIOR TO A REGULAR MEETING BUT

 DON'T REQUIRE A SPECIAL MEETING OF THE ENTIRE BOARD; AND ON MATTERS THAT

 ARISE BETWEEN SCHEDULED BOARD MEETINGS OR WHEN IT IS NOT PRACTICAL OR

 FEASIBLE FOR THE BOARD TO MEET, TO THE EXTENT PERMITTED BY APPLICABLE LAW

 AND REGULATIONS, GSWW'S CERTIFICATE OF INCORPORATION AND BY-LAWS. HOWEVER,

 THE COMMITTEE SHALL NOT HAVE THE POWER OR AUTHORITY TO ACT ON BEHALF OF THE

 BOARD WITH RESPECT TO ANY MATTERS OUTLINED IN RCW 24.03.575(5).
- 2. SERVE AS A SOUNDING BOARD AND PROVIDE THOUGHTFUL AND CONFIDENTIAL FEEDBACK AND GUIDANCE TO GSWW'S MANAGEMENT ON HIGH LEVEL ORGANIZATIONAL

Schedule O (Form 990) 2022 Page 2 **Employer identification number** Name of the organization GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940 MATTERS AND VET IDEAS AND OPTIONS WITH MANAGEMENT ON MATTERS THAT ARE NOT RIPE FOR FULL BOARD DISCUSSION. 3. OVERSEE THE PERFORMANCE OF THE CHIEF EXECUTIVE OFFICER AND MAKE RECOMMENDATIONS TO THE BOARD ON REASONABLE EXECUTIVE COMPENSATION. MAINTAIN MINUTES OF MEETINGS AND REGULARLY REPORT TO THE BOARD ON ALL COMMITTEE ACTIONS TAKEN, AND ANY FINDINGS, RECOMMENDATIONS, AND ACTIONS FOR RATIFICATION AS NECESSARY, AND ANY OTHER MATTERS THE COMMITTEE DEEMS APPROPRIATE OR THE BOARD REQUESTS. FORM 990, PART VI, SECTION A, LINE 6: MEMBERS OF THE COUNCIL ARE MEMBERS OF THE GIRL SCOUT MOVEMENT, 14 YEARS OF AGE OR OVER WHO ARE REGISTERED THROUGH THE COUNCIL. MEMBERSHIP CONSISTS OF DELEGATES ELECTED BY SERVICE UNITS, MEMBERS OF THE BOARD AND NOMINATING COMMITTEE, AND PAST PRESIDENTS OF THE COUNCIL OR OF GIRL SCOUTS. TOTAL NUMBER OF MEMBERS SHALL NOT BE LESS THAN 150, AT LEAST 2/3 OF WHOM MUST BE ELECTED BY SERVICE UNITS. FORM 990, PART VI, SECTION A, LINE 7A: OFFICERS AND MEMBERS AT LARGE OF THE BOARD SHALL BE ELECTED BY THE MEMBERS OF THE COUNCIL. FORM 990, PART VI, SECTION A, LINE 7B: MEMBER APPROVAL IS REQUIRED TO AMEND THE ARTICLES OF INCORPORATION AND BYLAWS OF THE COUNCIL. FORM 990, PART VI, SECTION B, LINE 11B: A PUBLIC DISCLOSURE COPY OF THE FORM 990 IS PRESENTED TO THE AUDIT

COMMITTEE FOR REVIEW. THE AUDIT COMMITTEE WILL THEN RECOMMEND TO THE BOARD

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** 91-6060940 GIRL SCOUTS OF WESTERN WASHINGTON THAT IT BE SUBMITTED FOR FILING WITH THE IRS. THE BOARD RECEIVES A PUBLIC DISCLOSURE COPY OF THE FORM 990 PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS AND KEY EMPLOYEES ARE ASKED TO SIGN A CONFLICT OF INTEREST FORM ON AN ANNUAL BASIS. BOARD MEMBERS ARE REQUIRED TO CALL ATTENTION TO ANY MATTERS REQUIRING BOARD ACTION FOR WHICH THEY HAVE A CONFLICT OF INTEREST. THEY ARE REQUIRED TO ABSTAIN FROM VOTING ON ANY MATTERS WHERE THEY HAVE A CONFLICT OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15: MARKET ADJUSTMENTS ARE MADE TO ENSURE OUR COMPENSATION STRUCTURE REMAINS COMPETITIVE. THE CEO'S COMPENSATION IS REVIEWED BY THE BOARD. THE COMPENSATION OF ALL OTHER OFFICERS IS REVIEWED AND ADMINISTERED BY THE CEO. GIRL SCOUTS OF WESTERN WASHINGTON COMPENSATION REVIEWS ARE PERFORMED ON AN ANNUAL BASIS. THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023. FORM 990, PART VI, SECTION C, LINE 19: THE GIRL SCOUTS OF WESTERN WASHINGTON MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN SPLIT INTEREST AGREEMENT 14,539.

Form **8868**

(Rev. January 2022)

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form8868 for the latest information. Internal Revenue Service Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print 91-6060940 GIRL SCOUTS OF WESTERN WASHINGTON File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 5601 6TH AVE S, 150 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions 98108 SEATTLE, WA Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) KHERLEN COX The books are in the care of ► 5601 6TH AVE S SUITE 150 - SEATTLE, WA 98021 Telephone No. \triangleright (800) 541-9852 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until AUGUST 15, 2024 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning OCT 1, 2022 , and ending $_\mathtt{SEP}$ 30, 2023 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see instructions. LHA

Form 8868 (Rev. 1-2022)

** PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

2023 A For the 2022 calendar year, or tax year beginning OCT 2022 and ending SEP Check if applicable: C Name of organization D Employer identification number Address change GIRL SCOUTS OF WESTERN WASHINGTON Name change 91-6060940 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 150 5601 6TH AVE S 206-633-5600 25,905,132. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return SEATTLE, WA 98108 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ANDREA ANDERSON for subordinates? Yes X No SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 527 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.GIRLSCOUTSWW.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation Other L Year of formation: 1965 M State of legal domicile: WA Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 19 3 Number of voting members of the governing body (Part VI, line 1a) 3 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 227 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 7000 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** 4,907,337. 3,569,150. Contributions and grants (Part VIII, line 1h) 8 856,841. 1,001,514. Program service revenue (Part VIII, line 2g) -367,897.251,987. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 12,269,793. 16,185,796. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 17,666,074. 21,008,447. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 316,116. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 11,090,691. 10,083,706. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 7,924,823. 9,461,128. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 20,867,935. 18,008,529. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -342,455. 140,512. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 26 19,174,513. 21,279,756 Total assets (Part X, line 16) 1,727,616. 3,048,604 21 Total liabilities (Part X, line 26) 三年 17,446,897. 18,231,152 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is Under penalties of perjury, 1 deciate that thave examined this rotatin, motion, motion of perjury, 1 deciate that the examined this rotatin, motion of the penalties of perjury, 1 deciate that the examined this rotatin, motion of which preparer has any knowledge.

1 8/8/2024 amirea amierson Signature of Pfficer A1B4C0. Date Sign ANDREA ANDERSON, CHIEF EXECUTIVE OFFICER Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 08/08/24 P01380103 ALLEN GILBERT, CPA ALLEN GILBERT, CPA Paid self-employed Firm's EIN 41-0746749Firm's name CLIFTONLARSONALLEN LLP Preparer Firm's address 10700 NORTHUP WAY, SUITE 200 Use Only Phone no. 4252506100 BELLEVUE, WA 98004 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

	1990 (2022) GIRL SCOUTS OF WESTERN WASHINGTON	91-6060940 Page 2
Pai	rt III Statement of Program Service Accomplishments	[1 2]
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: SEE SCHEDULE O	
	SEE SCHEDOLE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	163 110
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
Ū	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	versions if any few scale are summer and in comparison	•
4a	(Code:) (Expenses \$17,566,547. including grants of \$316,116.) (Reven	17,052,411.)
	SEE SCHEDULE O	,
4b	(Code:) (Expenses \$ including grants of \$) (Reven	ue\$)
4c	(Code:) (Expenses \$ including grants of \$) (Reven	ue \$)
4d	Other program services (Describe on Schedule O.)	
ru	(Expenses \$ including grants of \$) (Revenue \$	1
4e	Total program service expenses 17,566,547.	
	· · · · · · · · · · · · · · · · · · ·	Form 990 (2022)

GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940 Page 3 Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		x
٨	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
u		11d	Х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116	21	
•	the organization's slability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
	Schedule D. Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		7.7	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	065	X

232003 12-13-22

GIRL SCOUTS OF WESTERN WASHINGTON

Form	990 (2022) GIRL SCOUTS OF WESTERN WASHINGTON 91-6060	940	Р	age 4
Pai	T IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·		24c		
	any tax-exempt bonds?			
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	l		37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
_	"Yes." complete Schedule L. Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00		30		х
31	contributions? If "Yes," complete Schedule M	31		X
	Did the organization required, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		- 21
32	·	20		х
00	Schedule N, Part II	32		Λ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			х
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	Note: All Form 990 filers are required to complete Schedule O T V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 56			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1c	Х	

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GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940 Page 5 Form 990 (2022) Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X **14a** Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

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that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

If "Yes," complete Form 6069.

Form 990 (2022) GIRL SCOUTS OF WESTERN WASHINGTON

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6 anc

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 19 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 18 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Uther (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records KHERLEN COX - (800)541 - 98525601 6TH AVE S SUITE 150, SEATTLE, WA 98021

GIRL SCOUTS OF WESTERN WASHINGTON

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<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title Average hours per week (list any hours for related processed of the component of the compone	mated unt of ther ensation the hization related izations
hours per box, unless person is both an officer and a director/trustee)	unt of ther ensation in the nization related
(list any light the organizations comp	ensation n the nization related
(list any by the organizations composite hours for related by the organization (W-2/1099-MISC/ from the orga	n the nization related
hours for 5	nization related
related ᇐ 월 (W-2/1099-MISC/ 1099-NEC) orga	related
organizations str tr second tr tr second tr tr tr tr tr tr tr t	izations
organizations str ploye line)	
(1) ANDREA ANDERSON 40.00	
	,874.
(2) KHERLEN COX 40.00	, , , , , ,
	,018.
(3) NICHOLE FRANKO 40.00	
CHIEF TECHNOLOGY & PROPERTY OFFICER X 136,112. 0. 3	<u>,457.</u>
(4) JULIE WENDELL 40.00	
CHIEF MISSION DELIVERY OFFICER X 131,837. 0. 13	<u>,115.</u>
(5) MECCA STEVENSON 40.00	
VP OF PRODUCT AND RETAIL X 126,105. 0. 11	<u>,466.</u>
(6) TANA GRAEDEL 40.00	
	<u>,420.</u>
(7) WADE BREWER 40.00	
	<u>,226.</u>
(8) KAREN FUJI 40.00	
	<u>,714.</u>
(8) RANDA MINKARAH 5.00	
BOARD CHAIR, FORMER INTERIM CEO X X X 101,250. 0.	0.
(9) PHILLIP DOOLITTLE 40.00	
	<u>,088.</u>
(11) DANA HENDERSON 2.00	
BOARD FIRST VICE CHAIR X X 0. 0.	0.
(12) ANN ARDIZZONE 2.00	
BOARD TREASURER X X X 0. 0.	0.
(13) CHARLIE FARRA 2.00	
BOARD SECRETARY X X 0. 0.	0.
(14) CARLA CORKERN 2.00	
BOARD MEMBER AT LARGE X 0. 0.	0.
(15) AHMAD DAHER 2.00	
BOARD MEMBER AT LARGE (THRU 2/23) X 0.	0.
(16) LESLIE FEINZAIG 2.00	
BOARD MEMBER AT LARGE X 0. 0.	0.
(17) ELIZABETH HUNTER 2.00 -	_
BOARD MEMBER AT LARGE X 0. 0.	90 (2022)

								3= 0000	J TO Tage 9
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)									
(B)					(D)	(E)	(F)		
Average hours per week	(do not cl		Position (do not check more than one box, unless person is both an officer and a director/trustee)			n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
2.00									
	Х						0.	0.	0.
2.00									
	Х						0.	0.	0.
2.00									
	Х						0.	0.	0.
2.00									
	Х						0.	0.	0.
2.00									
	Х						0.	0.	0.
2.00									
	Х						0.	0.	0.
2.00									
	Х						0.	0.	0.
2.00									
	Х						0.	0.	0.
2.00									
	Х						0.		0.
							1,231,059.		130,378.
I, Section A							0.		0.
							1,231,059.	0.	130,378.
	tees, Key Emp (B) Average hours per week (list any hours for related organizations below line) 2.00 2.00 2.00 2.00 2.00 2.00	(do box office (list any hours for related organizations below line) 2.00 X X X X X X X X X X X X	(do not cloox, unless officer and list any hours for related organizations below line) 2.00 X 2.00	(B) Average hours per week (list any hours for related organizations below line) 2.00 X 2.00 X	(B) Average hours per week (list any hours for related organizations below line) 2.00 X 2.000 X	(B) Average hours per week (list any hours for related organizations below line) 2.00 X 2.000 X	tees, Key Employees, and Highest Corporation (B) Average hours per week (list any hours for related organizations below line) 2.00 X 2.000 X	tees, Key Employees, and Highest Compensated Employee (B) Average hours per week (list any hours for related organizations below line) 2.00 X 2.00	(B) Average hours per week (list any hours for related organizations below line)

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ENETICS NETWORKS LLC 4616 25TH AVE NE #137,, SEATTLE, WA 98105	IT SERVICES	354,463.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	

\$100,000 of compensation from the organization SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2022)

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Form 990 GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940										
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
	per week					au		from the	from related organizations	other
	(list any	tor				ploye		organization	(W-2/1099-MISC)	compensation from the
	hours for	direc				ma pa		(W-2/1099-MISC)	(** 2/ 1000 1/1100)	organization
	related	tee or	ıstee			ensate		(** =* ***** = *,		and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	ividua	titutio	Officer	emp,	hesto	Former			
	line)	pul	ıısı	Offi	Key	Hig	For			
(27) ELKE SUBER	2.00									
BOARD MEMBER AT LARGE		Х						0.	0.	0.
(28) MJ VIGIL	2.00	.,								•
BOARD MEMBER AT LARGE	2 00	Х						0.	0.	0.
(29) ROBERT TE WINKEL BOARD MEMBER	2.00	7.7							0	•
	2 00	Х						0.	0.	0.
(30) SHELLEY WHELAN BOARD MEMBER AT LARGE	2.00	х						0.	0.	0.
BOARD MEMBER AT LARGE		Λ						0.	0.	· ·
		ŀ								
		<u> </u>								
Total to Part VII, Section A, line 1c										

GIRL SCOUTS OF WESTERN WASHINGTON

Form 990 (2022) GIRL SC
Part VIII Statement of Revenue

-		/111	Check if Schedule O contains a response	or note to any line	e in this Part VIII			
			Officer in deficultie of contains a response	or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
iifts, Grants ar Amounts	1	b c	Federated campaigns Membership dues Fundraising events Related organizations 1a 1b 1c 1d	2,625. 354,214.				
Contributions, Gifts, Grants and Other Similar Amounts		f	Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f 1g \$	1,530,254. 1,682,057. 57,466.				
္ပ မ		h	Total. Add lines 1a-1f		3,569,150.			
				Business Code				
<u>8</u>	2	а	CAMP PROGRAM FEES	900099	699,559.	699,559.		
Program Service Revenue		b	CAMP RENTAL	900099	266,564.	266,564.		
n Si		С	PROGRAMMING FEES	900099	35,391.	35,391.		
ar Be∖		d						
o'ro		e						
-			All other program service revenue		1,001,514.			
	_		Total. Add lines 2a-2f		1,001,314.			
	3		Investment income (including dividends, interest	· ·	236,168.			236,168.
	4		other similar amounts)		230,100.			250,100.
	5		Income from investment of tax-exempt bond p	ı				
	5		Royalties(i) Real	(ii) Personal				
	6	_	40.031	'				
	٥			+				
			Less: rental expenses 6b 0. Rental income or (loss) 6c 49,031.	+				
			Net rental income or (loss)	' L	49,031.			49,031.
	7		Gross amount from sales of (i) Securities	(ii) Other	15,031.			15,031,
	′	а	assets other than inventory 7a 515,969.	 ``				
		h	Less: cost or other basis					
ø		b	and sales expenses 7b 500,150.					
Revenue		_	Gain or (loss) 7c 15,819.	_				
eve			Net gain or (loss)		15,819.			15,819,
Other R	8		Gross income from fundraising events (not including \$ 354,214. of		20,025.			23,023.
			contributions reported on line 1c). See					
			Part IV, line 188a	23,525.				
		b	Less: direct expenses 8b	156,776.				
		С	Net income or (loss) from fundraising events		-133,251.			-133,251.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19	9,175.				
		b	Less: direct expenses 9b	0.				
		С	Net income or (loss) from gaming activities		9,175.			9,175.
	10	а	Gross sales of inventory, less returns					
			and allowances 10a	a 20,132,244.				
		b	Less: cost of goods sold10l	4,239,759.				
		С	Net income or (loss) from sales of inventory .		15,892,485.	15892485.		
ູ				Business Code				
o o	11	а	OTHER	900099	158,412.	158,412.		
ane		b	REIMBURSEMENTS	900099	151,565.			151,565.
Miscellaneous Revenue		С	FOREST THINNING	900099	58,379.			58,379.
Alist B		d	All other revenue					
_		е	Total. Add lines 11a-11d		368,356.			
	12		Total revenue. See instructions		21,008,447.	17052411.	0.	386,886.

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Form 990 (2022) GIRL SCOUTS OF Part IX Statement of Functional Expenses

Pa	t IX Statement of Functional Expense	es						
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
	Check if Schedule O contains a respon			(0)	(D)			
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations							
	and domestic governments. See Part IV, line 21							
2	Grants and other assistance to domestic	216 116	346 446					
	individuals. See Part IV, line 22	316,116.	316,116.					
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	731,844.	179,543.	442,543.	109,758.			
6	Compensation not included above to disqualified	731,044.	175,545.	112,515.	105,750.			
J	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	7,841,832.	6,838,824.	609,817.	393,191.			
8	Pension plan accruals and contributions (include	, , == , • • = •	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,			
-	section 401(k) and 403(b) employer contributions)	512,899.	432,497.	56,820.	23,582.			
9	Other employee benefits	1,272,862.	1,096,931.	113,929.	62,002.			
10	Payroll taxes	731,254.	602,892.	87,350.	41,012.			
11	Fees for services (nonemployees):	-	-		-			
а	Management	112,639.	36,805.	75,834.				
b	Legal	3,080.	2,720.	360.				
С	Accounting	80,541.		80,541.				
d	Lobbying							
е	Professional fundraising services. See Part IV, line 17	=						
f	Investment management fees	54,553.		54,553.				
g	, ,	F00 100	0== 1==	150 151	04 044			
	column (A), amount, list line 11g expenses on Sch O.)	508,139.	257,167.	159,161.	91,811.			
12	Advertising and promotion	157,975.	156,309.	11 070	1,666.			
13	Office expenses	240,748.	228,227.	11,070. 328,354.	1,451.			
14	Information technology	650,534.	296,277.	328,354.	25,903.			
15	Royalties	1,393,367.	1,384,024.	9,343.				
16	Occupancy	165,290.	106,944.	49,091.	9,255.			
17 40	Travel	103,430•	100,344.	₩₽,U₹1.	9,433.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	130,057.	48,526.	79,392.	2,139.			
20	Interest	107,738.	8,128.	99,610.	2,100			
21	Payments to affiliates		2,220	22,0200				
22	Depreciation, depletion, and amortization	562,292.	489,194.	56,229.	16,869.			
23	Insurance	333,223.	317,634.	12,923.	2,666.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)							
а	TROOP PROGRAMS	3,095,854.	3,095,854.					
b	ACHIEVEMENT REWARDS	822,899.	822,899.					
c	PROGRAM SUPPLIES	562,948.	512,148.	38,247.	12,553.			
d	OTHER SUPPLIES	479,251.	336,888.	129,130.	13,233.			
е	All other expenses	-	-		-			
25	Total functional expenses. Add lines 1 through 24e	20,867,935.	17,566,547.	2,494,297.	807,091.			
26	Joint costs. Complete this line only if the organization							
	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation.							
	Check here if following SOP 98-2 (ASC 958-720)				Farm 990 (2000)			
					- (1(1/1) (0.000)			

Form 990 (2022)

Par	tΧ	Balance Sheet			J
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,364,168.	1	552,756.
	2	Savings and temporary cash investments	363,060.	2	1,001,359.
	3	Pledges and grants receivable, net	372,684.	3	396,817.
	4	Accounts receivable, net	812,939.	4	835,753.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ış	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	412,175.	8	406,387.
₹	9	Prepaid expenses and deferred charges	179,924.	9	225,623.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 22,522,129. 10b 15,219,525.			
	b		7,542,653.	10c	7,302,604. 8,691,244.
	11	Investments - publicly traded securities	7,986,626.	11	8,691,244.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	1.40.004	14	1 065 010
	15	Other assets. See Part IV, line 11	140,284.	15	1,867,213.
\longrightarrow	16	Total assets. Add lines 1 through 15 (must equal line 33)	19,174,513.	16	21,279,756.
	17	Accounts payable and accrued expenses	1,142,212.	17	999,389.
	18	Grants payable	264,323.	18	46,605.
	19	Deferred revenue	204,323.	19	40,005.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
≣l				22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	321,081.	25	2,002,610.
	26	Total liabilities. Add lines 17 through 25	1,727,616.	26	3,048,604.
		Organizations that follow FASB ASC 958, check here			,
es		and complete lines 27, 28, 32, and 33.			
auc	27	Net assets without donor restrictions	15,499,932.	27	16,483,109.
Bal	28	Net assets with donor restrictions	1,946,965.	28	16,483,109. 1,748,043.
밀		Organizations that do not follow FASB ASC 958, check here			
ᇎᅵ		and complete lines 29 through 33.			
S O	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
ē	32	Total net assets or fund balances	17,446,897.	32	18,231,152.
	33	Total liabilities and net assets/fund balances	19,174,513.	33	21,279,756.

	990 (2022) GIRL SCOUTS OF WESTERN WASHINGTON	91-60	60940	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,008		
2	Total expenses (must equal Part IX, column (A), line 25)	2	20,867		
3	Revenue less expenses. Subtract line 2 from line 1	3			12.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	17,446		
5	Net unrealized gains (losses) on investments	5	629	9,2	04.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	14	1,5	<u>39.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	18,231	L,1	<u>52.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number Name of the organization GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other vour governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2022

GIRL SCOUTS OF WESTERN WASHINGTON

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, piou		,			
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(2) 2010	(2) 2010	(5) 2020	(4) 2021	(5) 2022	(1) 10141
•	membership fees received. (Do not						
	include any "unusual grants.")	1794014.	1763594.	4058521.	4907337.	3569150.	16092616.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1794014.	1763594.	4058521.	4907337.	3569150.	16092616.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						137,336.
	Public support. Subtract line 5 from line 4.						15955280.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1794014.	1763594.	4058521.	4907337.	3569150.	16092616.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	215,711.	169,769.	193,059.	226,386.	285,199.	1090124.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		0.70 400		400 00=	404 05-	1000464
	assets (Explain in Part VI.)	107,949.	279,423.	228,817.	183,207.		
	Total support. Add lines 7 through 10						18383201.
	Gross receipts from related activities,	•	,				<u>,799,870.</u>
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 50	01(c)(3)	
0	organization, check this box and stop						
	ction C. Computation of Publi			. (6)			96 70 %
	Public support percentage for 2022 (li	, , , , , , , , , , , , , , , , , , , ,	•	(, ,		14	86.79 % 87.94 %
	Public support percentage from 2021					15	
16a	33 1/3% support test - 2022. If the c						T
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts			=	•	vi now the organiz	zation
	meets the facts-and-circumstances te	-		*	-	7	
b	10% -facts-and-circumstances test	•				•	10% or
	more, and if the organization meets the				-		
40	organization meets the facts-and-circu		-				H
18	Private foundation. If the organization	n did not check a l	oux on line 13, 16a	a, 100, 17a, 0r 17b	, check this box ar		(Form 990) 2022

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section	A. Public Support	slow, please comp	nete Part II.)				
	ear (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
•	grants, contributions, and	(4) 2313	(2) 2010	(0) 2020	(4) 2021	(6) 2022	(i) rotal
-	pership fees received. (Do not						
	de any "unusual grants.")						
	receipts from admissions,						
	nandise sold or services per-						
	d, or facilities furnished in						
,	ctivity that is related to the ization's tax-exempt purpose						
-	receipts from activities that						
	ot an unrelated trade or bus-						
	under section 513						
	evenues levied for the organ-						
	n's benefit and either paid to						
-	pended on its behalf					+	
	alue of services or facilities						
	hed by a governmental unit to						
	rganization without charge						
	Add lines 1 through 5						
	ints included on lines 1, 2, and						
	eived from disqualified persons				1		
	ts included on lines 2 and 3 received ther than disqualified persons that						
exceed	the greater of \$5,000 or 1% of the						
	on line 13 for the year						
	nes 7a and 7b						
8 Publi	c support. (Subtract line 7c from line 6.)						
Section	B. Total Support		1	<u> </u>	_		1
Calendar ye	ear (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	ınts from line 6						
	s income from interest,						
	ends, payments received on ities loans, rents, royalties,						
	ncome from similar sources						
b Unrela	ted business taxable income						
(less s	ection 511 taxes) from businesses						
acquir	ed after June 30, 1975						
c Add li	ines 10a and 10b						
	come from unrelated business						
	ties not included on line 10b,						
	ner or not the business is arly carried on						
_	income. Do not include gain						
	s from the sale of capital						
	s (Explain in Part VI.)						
	5 years. If the Form 990 is for th	e organization's fi	rst second third	fourth or fifth tax	vear as a section	501(c)(3) organizatio	
	this box and stop here	J			•	() ()	· —
	C. Computation of Publi						
	support percentage for 2022 (li			column (f))		15	%
	support percentage from 2021					16	<u> </u>
	D. Computation of Inves					1 10 1	
	tment income percentage for 20			ine 13 column (f)		17	%
	tment income percentage from 2					18	%
	3% support tests - 2022. If the						
							, 13 HUL
	than 33 1/3%, check this box an	=	-				L
	3% support tests - 2021. If the						
	8 is not more than 33 1/3%, che						
∠u Priva	te foundation. If the organizatio	n did not check a	DOX OR LINE 14, 19	a. or 190. check th	iis dox and see in:	SITUCTIONS	1 1

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Schedule A (Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below*.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
		110
1		
2		
За		
3b		
3c		
33		
4a		
4.		
4b		
4c		
5a		
5b		
5c		
6		
-		
7		
8		
9a		
9b		
30		
9с		
10a		
10b		
ıle A (Forn	n 990)	2022

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Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." describe in **Part VI** the role played by the organization in this regard.

	dule A (Form 990) 2022 GIRL SCOUTS OF WESTERN			91-6060940 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (<i>explain i</i>	n Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting or	ganization (see

Schedule A (Form 990) 2022

91-6060940 Page 7 GIRL SCOUTS OF WESTERN WASHINGTON Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2022 Pre-2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019

Schedule A (Form 990) 2022

c Excess from 2020d Excess from 2021e Excess from 2022

Schedule A (Form 990) 2022 GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940 Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

REIMBURSEMENTS

Part VI

2018 AMOUNT: \$ 29,637.

2019 AMOUNT: \$ 145,951.

2020 AMOUNT: \$ 129,072.

2021 AMOUNT: \$ 170,557.

2022 AMOUNT: \$ 151,574.

FOREST THINNING

2018 AMOUNT: \$ 66,967.

2019 AMOUNT: \$ 87,707.

2020 AMOUNT: \$ 39,242.

2021 AMOUNT: \$ 3,950.

2022 AMOUNT: \$ 58,379.

RAFFLE

2018 AMOUNT: \$ 1,832.

2019 AMOUNT: \$ 45,765.

2020 AMOUNT: \$ 9,200.

2021 AMOUNT: \$ 8,700.

2022 AMOUNT: \$ 9,175.

FUNDRAISING INCOME

2022 AMOUNT: \$ 23,525.

OTHER

2018 AMOUNT: \$ 9,513.

Schedule A (Form 990) 2022

Schedule	e A (Form 990)	2022					WESTERN			91-6060940	Page 8
Part V	['] I Supplen	nental	l Inform	nation.	Provide the	explana	ations required	by Part II, line	10; Part II, line 17a	or 17b; Part III, line 12;	
	Part IV, Se	ction A	, lines 1, 2	2, 3b, 3c,	4b, 4c, 5a, 6	i, 9a, 9t	o, 9c, 11a, 11b,	and 11c; Part	: IV, Section B, lines	1 and 2; Part IV, Section	C,
	line 1; Part	IV, Sec	ction D, lir	nes 2 and	3; Part IV, S	ection I	E, lines 1c, 2a,	2b, 3a, and 3b	; Part V, line 1; Part	V, Section B, line 1e; Par	rt V,
	Section D, (See instru	lines 5,	, 6, and 8	; and Par	t V, Section E	=, lines	2, 5, and 6. Als	o complete thi	is part for any additi	onal information.	
	(See Instru	ictions.)	1								
2020	AMOTINE.	ċ,	E 1	202							
<u> </u>	AMOUNT:	Ş	<u>эт,</u>	303.							
			4=0								
2022	AMOUNT:	<u>Ş</u>	158	<u>,412.</u>							
								<u> </u>			

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940 0

Organization type (check one):								
Filers of	:	Section:						
Form 990	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 990-PF		501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.								
General	Rule							
	· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules							
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively except, contributions totaling \$5,000 or more during the year \$						
	•	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify						

C that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

	19 -
Name of organization	Employer identification number
GIRL SCOUTS OF WESTERN WASHINGTON	91-6060940

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$150,000. 	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$1,380,116	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **3**

Name of organization

Employer identification number

GIRL SCOUTS OF WESTERN WASHINGTON

91-6060940

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	

Page 4 Schedule B (Form 990) (2022) Name of organization **Employer identification number** 91-6060940 GIRL SCOUTS OF WESTERN WASHINGTON Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization GIRL SCOUTS OF WESTERN WASHINGTON **Employer identification number** 91-6060940

Par			or Acco	ounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6. (a) Donor advised funds	(b)	Funds and other accounts
_	Total growth or at and of con-	(D)	Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3 4	Aggregate value of grants from (during year) Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		ed funds	
J	are the organization's property, subject to the organization's	-		Yes No
6	Did the organization inform all grantees, donors, and donor a			
•	for charitable purposes and not for the benefit of the donor of			
			•	Yes No
Par				
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).		
	X Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historic	ally important land area
	X Protection of natural habitat	Preservation o	f a certified	historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conse	
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements		2	2a 1
			·····	<u>4.00</u>
	Number of conservation easements on a certified historic str		2	ec
d	Number of conservation easements included in (c) acquired			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organizati	ion during the tax
	year	1		
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe violations, and enforcement of the conservation easements i			X Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			······· — —
0	30			
7	Amount of expenses incurred in monitoring, inspecting, hand 1,250.	dling of violations, and enforcing conserva	tion easem	nents during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservat	•		
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statem	ents that d	escribes the
Day	organization's accounting for conservation easements.	f Art Historical Tracquires or Of	lhau Cim	ilar Assats
Pai	t III Organizations Maintaining Collections o		uiei Siiii	iidi Assets.
	Complete if the organization answered "Yes" on Forn			
1a	If the organization elected, as permitted under FASB ASC 95	·		
	of art, historical treasures, or other similar assets held for pu	· · · · · · · · · · · · · · · · · · ·		of public
	service, provide in Part XIII the text of the footnote to its fina			ant works of
D	If the organization elected, as permitted under FASB ASC 95 art, historical treasures, or other similar assets held for public	· · · · · · · · ·		
	•	c exhibition, education, or research in turti	nerance of	public service,
	provide the following amounts relating to these items: (i) Payanua included on Form 990, Part VIII, line 1			¢
	(i) Revenue included on Form 990, Part VIII, line 1			
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical tre	pasuras, or other similar assets for financia		
~	the following amounts required to be reported under FASB A		ıı yaırı, pro	VIGO
а	Revenue included on Form 990, Part VIII, line 1	_		\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instruction			Schedule D (Form 990) 2022

232051 09-01-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Secrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X?			OUTS OF WES					91-60			age 2
collection items (check all that apply): a Public exhibition d Loan or exchange program b Scholarly research e Other Preservation for future generations b Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization and collection? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If "Yes Yes No b If Yes Yes No c No Yes Yes No b If Yes Yes No b If Yes Yes No c No Yes Yes No b If Yes Yes No c No Yes Yes No b If Yes Yes No c No Yes Yes No d Granta or acholurations c No Yes No d Granta or acholurations	Par	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tre	asures, o	r Othe	r Simila	r Assets	(contin	nued)	
a Public exhibition d	3	Using the organization's acquisition, accessi	on, and other records	s, check any of the f	ollowing that	make s	ignificant	use of its			
b Scholarly research e Description of the organization of solicit or seever donations of art, historical freasures, or other similar assesses to be said to raise funds after than to be maintained as part of the organization is collection? Ves No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "ves" on Form 900, Part IV, line 9, or reported an amount on Form 900, Part X, line 21. 1a Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 900, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance C Beginning balance C Beginning balance C Bull the serious during the year I Ending balance D Istributions during the year I Ending balance D Istributions during the year I Ending balance D Istributions during the year I Ending balance B Olstributions during the year I Endowment Funds. Complete if the organization answered "Yes" on Form 900, Part X, line 21, for escrow or custodial account liability? Ves No I I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII D I "Yes," explain the arrangement in Part XIII. Check here if the organization answered "Yes" on Form 990, Part X, line 10. D Orthous the part XIII. The provided the par		collection items (check all that apply):									
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered Yes' on Form 990, Part N, line 9, or reported an amount on Form 990, Part X, line 91. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X; line 11. 2 Is graining balance 2 Beginning balance 3 Beginning balance Is a Beginning of year balance Is a Beginning of y	а	Public exhibition	d	Loan or exc	hange progra	am					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar asserts to be said to raise funds at after than to be maintained as part of the organization's collection? For any 12 Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, frustee, oustodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If Yes, "explain the arrangement in Part XIII and complete the following table:	b	Scholarly research	е	Other							
Second Part V Exercise funds rather than to be maintained as part of the organization's collection? Yes No No Part V Exercise funds rather than to be maintained as part of the organization's collection? Yes No No Part V Exercise and Custodial Arrangements. Complete if the organization answerd Yes' on Form 990, Part N, line 92. Part V Exercise and anount on Form 990, Part N, line 92. Part V Pa	С	Preservation for future generations									
Total Country Total Countr	4	Provide a description of the organization's co	ollections and explain	how they further th	ne organizatio	n's exer	npt purpo	se in Part	XIII.		
Serrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X?	5	During the year, did the organization solicit of	r receive donations o	of art, historical treas	sures, or othe	er similar	assets		_	_	_
Table 1											<u>No</u>
1	Par			ete if the organizatio	n answered '	"Yes" on	Form 99	0, Part IV,	line 9, or		
on Form 990, Part X?		•	•								
b If "Yes," explain the arrangement in Part XIII and complete the following table: Beginning balance	1a			•				_	_		_
Amount Additions during the year 1d		on Form 990, Part X?						L	Yes	L	_ No
C Beginning balance I C	b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:				T			
d Additions during the year Ending balance									Amoun	<u>t</u>	
e Distributions during the year											
Tending balance											
2a bit the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?							<u>1e</u>				
Describe in Part XIII the intended uses of the organization subsequence of the explanation has been provided on Part XIII the intended uses of the organizations answered Yes" on Form 1990, Part IX, line 10. Call Current year (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three											
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (d) Three years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back (d) Three years back (<u> </u>		·			ity?	L	Yes	느	_ No
1											
1a Beginning of year balance 343,364. 413,814. 346,855. 316,348. 307,119. b Contributions 37,629. -70,450. 66,959. 30,507. 12,647. d Grants or scholarships 0 Other expenditures for facilities and programs 0 Administrative expenses 380,993. 343,364. 413,814. 346,855. 316,348. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	Par	Endowment Funds. Complete i									
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 5 9 8 8 00 96 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (ives' in line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value basis (investment) 1a Land 1, 925, 059. b Buildings 14, 933, 279. 11, 144, 379. 3, 788, 900. c Leasehold improvements d Equipment 3, 649, 996. 3, 3, 302, 777. 347, 219. e Other Other				•	<u> </u>			-	(e) Four		
C Net investment earnings, gains, and losses 37,629. -70,450. 66,959. 30,507. 12,647.	1a		343,364.	413,814.	346	5,855.		316,348.		307,	119.
d Grants or scholarships e Other expenditures for facilities and programs 1 Administrative expenses g End of year balance 380,993, 343,364, 413,814, 346,855, 316,348. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 40.1400 % b Permanent endowment 59.8600 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iv) Related organizations 5 Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation 1a Land 1,925,059, 1,925,059, 2,013,799, 3,302,777, 347,219, 6 Other Other Other Other 72,013,795, 772,369, 1,241,426.	b										
E Other expenditures for facilities	С		37,629.	-70,450.	66	5,959.		30,507.		12,	647.
and programs	d										
f Administrative expenses 3,418. g End of year balance 380,993. 343,364. 413,814. 346,855. 316,348. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	е	Other expenditures for facilities									
Second		. •									
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	f										
a Board designated or quasi-endowment	g	•	, , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·		3,814.		346,855.		316,	348.
b Permanent endowment 40.140 % c Term endowment 59.8600 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	2		•) held as:						
Term endowment	а	• • • • • • • • • • • • • • • • • • • •		_%							
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iv) Unrelated organizations (iv) Related organizations (iv) R	b										
Acret Here endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations 3a(i) X 3a(ii) X 3	С		•								
Vest No Sa(i) Unrelated organizations Sa(i) Image: Sa(i) I	_										
(ii) Unrelated organizations (iii) Related organizations (iii) X (3a(ii) X (3b)	3a	·	ssion of the organiza	ition that are held ar	nd administer	ed for th	ne		ſ		L NI =
(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3a(ii) X 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 1,925,059. 1,925,059. 1,925,059. b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements 3,649,996. 3,302,777. 347,219. d Equipment 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.		· ·							- "	res	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land 1,925,059. b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements d Equipment 3,649,996. 3,302,777. 347,219. e Other											
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment e Other Other Other Other Other Description of property (a) Cost or other basis (investment) 14, 933, 279 11, 144, 379 3, 788, 900 3, 649, 996 3, 302, 777 347, 219 2, 013, 795 772, 369 1, 241, 426	_										<u> </u>
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 1,925,059. 1,925,059. 1,925,059. 1,925,059. 1,925,059. 3,788,900. 3,788,900. 3,649,996. 3,302,777. 347,219. 347,219. 2,013,795. 772,369. 1,241,426.	b								3b		<u> </u>
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land 1	4 Dar			wment funds.							
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 1,925,059. 1,925,059. 1,925,059. b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.	Гаі			Dort IV line 11e C	00 Form 000	Dort V	lino 10				
basis (investment) basis (other) depreciation 1a Land 1,925,059. 1,925,059. b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.				' '							
1a Land 1,925,059. 1,925,059. b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.		Description of property				. ,		II	(d) Boo	k valu	ie
b Buildings 14,933,279. 11,144,379. 3,788,900. c Leasehold improvements 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.					` ′	ue	preciation		1 00	<u> </u>	<u> </u>
c Leasehold improvements 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.						11	1// 2				
d Equipment 3,649,996. 3,302,777. 347,219. e Other 2,013,795. 772,369. 1,241,426.				14,93	3,419.	11 ,	144,3	13.	3,18	5,9	00.
e Other 2,013,795. 772,369. 1,241,426.				2 64	0 006	2	202 7	77	2 / 1	7 7	10
						Σ,	<u> </u>	60			
				•	-		114,3	09.			

Schedule D (Form 990) 2022

	OF WESTERN W.	ASHINGTON	91-6060940 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: 0	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F) (G)			
(G) (H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line	e 13.
(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)	(a) Doon raide	(c) meaned or randament	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	Į.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line	e 15.
(a)	Description		(b) Book value
(1) ROU ASSET FINANCE			167,307.
(2) ROU ASSET OPERATING			1,541,702.
(3) LILLIAN BISHOP TRUST			158,204.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		1,867,213.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part	t X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) LEASE LIABILITY			2,002,610.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		2,002,610.
2. Liability for uncertain tax positions. In Part XIII, provide	,		
organization's liability for uncertain tax positions under	FASB ASC 740. Check he	ere if the text of the footnote ha	as been provided in Part XIII
			Schedule D (Form 990) 2022

232053 09-01-22

		(Form 990) 2022 GIRL SCOUTS OF WESTERN WASH				6060940 Page 4
Par	t XI	Reconciliation of Revenue per Audited Financial Statemen	ts With I	Revenue per Ret	turn.	
_	-	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				22 025 221
1					1	22,025,331.
2		nts included on line 1 but not on Form 990, Part VIII, line 12: nrealized gains (losses) on investments	2a	629,204.		
a b		ed services and use of facilities	2b	146,183.		
C		veries of prior year grants	2c	110,1001		
d		(Describe in Part XIII.)		139,274.		
-		nes 2a through 2d		-	2e	914,661.
3		act line 2e from line 1			3	21,110,670.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а		ment expenses not included on Form 990, Part VIII, line 7b	4a	54,553. -156,776.		
b	Other	(Describe in Part XIII.)	4b	-156,776.		
		nes 4a and 4b			4c	-102,223.
5	Total r	revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) Reconciliation of Expenses per Audited Financial Stateme			5	21,008,447.
Par	t XII		nts With	Expenses per R	eturi	n.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1		01 011 056
1		expenses and losses per audited financial statements			1	21,241,076.
2		nts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	146 102		
		red services and use of facilities	2a	146,183.		
b		/ear adjustments	2b			
C		losses	2c 2d	124,735.		
d		(Describe in Part XIII.)		-	0-	270 918
е 3		nes 2a through 2d			2e 3	270,918. 20,970,158.
4		act line 2e from line 1			3	20,370,1300
-		ment expenses not included on Form 990, Part VIII, line 7b	4a	54,553.		
b		(Describe in Part XIII.)		-156,776.		
		nes 4a and 4b		-	4c	-102,223.
		expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)		ľ	5	20,867,935.
Par	t XIII	Supplemental Information.				
Provi	de the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/, lines 1b	and 2b; Part V, line 4;	Part >	X, line 2; Part XI,
		4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi				
PAF	RT I	I, LINE 9:				
		GENERAL ENDIDES DEGENERE 21 2042 EUR EU				GENEENIE 112 G
THE	E EA	SEMENT EXPIRES DECEMBER 31, 2043. THE TO	JTAL (COST OF THE	EA	SEMENT WAS
¢26	5 65	0 DUE IN TWO PAYMENTS OF \$13,325. THE F	TRST I	раумеми мас	ווזם	E .TIII.V 15
γ Δ (,, 03	O DOL IN INO INIMENIO OI VIS,525. IIIL I.	IKOI I	MAD INITIAL	טט.	<u> 100 шт 13,</u>
201	4 A	ND THE SECOND PAYMENT WAS DUE DECEMBER	31, 20)15. THE PA	YMEI	NTS ARE
REC	CORD	ED AS A PREPAID EXPENSE AND AMORTIZED A	г \$888	PER YEAR	OVE	R 30
	. D. C					
YEP	ARS.					
PAF	T V	, LINE 4:				
THE	GI	RLS SCOUTS OF WESTERN WASHINGTON ENDOWM	ENT FU	JND PRINCIPA	AL V	WILL
R F:M	(A T N	IN PERPETUITY. THE ENDOWMENT POLICY PRO	OVIDES	S FOR EARNE	יד ח	NCOME ON
		1. 1 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		, 1 O11 LIMIN	<u> </u>	
PRI	NCI	PAL TO BE USED TO SUPPORT AGENCY OPERAT:	IONS.			

Schedule D (Form 990) 2022 GIRL SCOUTS OF WESTERN WASHINGTON Part XIII Supplemental Information (continued)	91-6060940 Page 5
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT	14,539.
FINANCIAL ASSISTANCE	124,735.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	139,274.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	-156,776.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FINANCIAL ASSISTANCE	124,735.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	-156,776.

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

	to www.irs.gov/Form990 for instruc	ctions	and tr	ne latest informatioi	n		mapeedion
Name of the organization GIRL SC	COUTS OF WESTERN WA	SHI	IGTO	ON		Employer ide 91-6060	ntification number 940
Part I Fundraising Activities required to complete this part	Complete if the organization answer	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
Indicate whether the organization rai	sed funds through any of the followin e Solicitat s f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with prividuals or entities (fundraisers) pursuit	tion of tion of fundra (includ	non-govern govern ising of ing of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cr or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
- Total							
3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	or has been notified	it is	exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Docusign Envelope ID: 3A025D97-FDA6-4ABD-AC3A-28DEA249D64E 91-6060940 Page 2 GIRL SCOUTS OF WESTERN WASHINGTON Schedule G (Form 990) 2022 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events WOMEN'S (add col. (a) through LEADERSHIP E GLAMP col. (c)) (event type) (event type) (total number) 363,459. 9,242. 5,038. 377,739. Gross receipts 9,242. 5,038 354,214. 339,934. 2 Less: Contributions 23,525. Gross income (line 1 minus line 2) 23,525. 4 Cash prizes 55,611. 5 Noncash prizes 55,611. Direct Expenses Rent/facility costs 8,547. 29,421. 11,671. 49,639. 7 Food and beverages Entertainment 8 39,972. 4,719. 6,835. 51,526. Other direct expenses 156,776. 10 Direct expense summary. Add lines 4 through 9 in column (d) -133,251. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)

Is the organization licensed to conduct gaming activities in each of these states? If "No," explain:	Yes	N
Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? If "Yes," explain:	Yes	N

232082 10-27-22

9 Enter the state(s) in which the organization conducts gaming activities:

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022 GIRL SCOUTS OF WESTERN WASHINGTON 9.	L-6060940 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	102 / / /
Enter the harms and address of the person who propares the organization's garming special events books and resords.	
Name	
Address	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amour	nt
of gaming revenue retained by the third party \$	-
c If "Yes," enter name and address of the third party:	
on root, onto hame and address of the time party.	
Name	
Address	
16 Gaming manager information:	
Name	
Name	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	e
organization's own exempt activities during the tax year \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
· · · · · · · · · · · · · · · · · · ·	
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Schedule 6	G (Form 990) Supplemental Info	GIRL	SCOUTS	OF	WESTERN	WASHING	TON	91-6060940	Page 4
Part IV	Supplemental Info	rmation (continued)						

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2022

Name of the organization							Employer identification number
		TERN WASHIN	IGTON				91-6060940
Part I General Information on Grants a							
1 Does the organization maintain records		-			-		
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr							
Part II Grants and Other Assistance to recipient that received more than						es" on Form 990, Par	t IV, line 21, for any
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	I	anizationa liatad in th	l na lina 1 tabla	1	<u> </u>		1
2 Enter total number of section 501(c)(3) a3 Enter total number of other organization	-	-					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III

GIRL SCOUTS OF WESTERN WASHINGTON

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FINANCIAL ASSISTANCE FOR CAMPS, MEMBERSHIP FEES,					
AND TROUP DUES.	3136	173,225.	0.		
CAMP ASSISTANCE	301	125,201.	0.		
SCHOLARSHIPS	20	17,690.	0.		
Part IV Supplemental Information. Provide the information re	quired in Dort Llin	o 2: Dort III. oolumn	(b): and any other as	 	

Part IV	Supplemental Information.	Provide the information r	equired in Par	t I, line 2; Part I	II, column (b); and an	y other additional information.
---------	---------------------------	---------------------------	----------------	---------------------	------------------------	---------------------------------

PART I, LINE 2:

GRANTS ARE ISSUED IN A FORM OF FINANCIAL ASSISTANCE TO MEMBERS, AND GRANTS ARE USED TO SIGN UP FOR OUR OUTDOOR CAMPS, MEMBERSHIP DUES, TROOP DUES, AND

EVENTS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

GIRL SCOUTS OF WESTERN WASHINGTON

Employer identification number 91-6060940

Pá	irt I Questions Regarding Compensation	707=	<u> </u>	
	act Gassache Hegaranig Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	Discretionary sponding account i croomar services (such as maid, orial near, orion)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	tradicios, and onnotis, moraling the GEG, Excoding Director, regarding the territorious or time rat.	_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Tom 550 of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
3	contingent on the revenues of:			
а	The organization?	5a		Х
h	Any related organization?	5b		X
J	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		
	1.098.00.00.00.00.00.00.00.00.00.00.00.00.00			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

91-6060940

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANDREA ANDERSON	(i)	161,119.	0.	0.	0.	8,874.	169,993.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KHERLEN COX	(i)	143,388.	0.	0.	0.	19,018.	162,406.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							_
	(ii)							_
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022 GIRL SCOUTS OF WESTERN WASHINGTON	91-6060940	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this	s part for any additional information.	
PART I, LINE 3:		
MARKET ADJUSTMENTS ARE MADE TO ENSURE OUR COMPENSATION STRUCTURE REMAINS		
COMPETITIVE. THE CEO'S COMPENSATION IS REVIEWED BY THE BOARD. THE		
COMPENSATION OF ALL OTHER OFFICERS IS REVIEWED AND ADMINISTERED BY THE CEO.		
COMPENSATION REVIEWS ARE PERFORMED ON AN ANNUAL BASIS. THE DATE OF THE LAST		
COMPENSATION REVIEW WAS SEPTEMBER 2023.		

SCHEDULE M (Form 990)

Name of the organization

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

GIRL SCOUTS OF WESTERN WASHINGTON

OMB No. 1545-0047

Attach to Form 990. Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

91-6060940

Part I **Types of Property** (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 5 Clothing and household goods Cars and other vehicles 6 Boats and planes Intellectual property 8 Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it			
	must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for			
	exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			
	describe in Part II.			

168

6

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Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(AUCTION ITEMS

CAMP EQUIPMENT

Schedule M (Form 990) 2022

25

26 27

28

Other

Other

Other Other 55,611. FAIR VALUE

29

1,855.FAIR VALUE

Schedule I	M (Form 99	0) 2022	GIRL	SCOU	TS O	F WEST	ERN W	<i>I</i> ASHINGT	ON	91-6060940	Page 2
Part II	Supple	emental	Inform	nation. ⊧	Provide 1	the informat	ion require	ed by Part I. lin	es 301	b, 32b, and 33, and whether the organ	ization
	is report	ing in Part	I, colum	n (b), the n	umber	of contributi	ions, the n	umber of item	s recei	ived, or a combination of both. Also co	mplete
	this part	for any ad	ditional i	information	٦.		,			,	
COLLED		D3.D#	-	20T TD 0	/ D	`					
SCHED	ULE M,	PART	Ι, (COLUMI	и (В	<u>) : </u>					
NONCA	SH CON	TRIBU	TION	AMOUI	NTS :	REPORT	ED AS	NUMBER	OF	DONORS.	
		<u></u>		·							

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

GIRL SCOUTS OF WESTERN WASHINGTON

Employer identification number 91-6060940

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GIRL SCOUTING BUILDS GIRLS* OF COURAGE, CONFIDENCE AND CHARACTER WHO

MAKE THE WORLD A BETTER PLACE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GIRL SCOUTS OF WESTERN WASHINGTON'S MISSION IS TO BUILD GIRLS* OF

COURAGE, CONFIDENCE, AND CHARACTER WHO MAKE THE WORLD A BETTER PLACE.

GIRL SCOUTS ALLOWS GIRLS* TO DISCOVER THEIR OWN STYLE OF LEADERSHIP BY

GIVING THEM ACCESS TO LIFE-CHANGING EXPERIENCES THAT INSPIRE THEM TO DO

SOMETHING BIG. GIRLS* GAIN SPECIFIC KNOWLEDGE, SKILLS, ATTITUDES,

BEHAVIORS, AND VALUES THAT ALLOW THEM TO BECOME LEADERS. THEY UNLEASH

THEIR POTENTIAL BY DEVELOPING A STRONG SENSE OF SELF, TRANSFORM THEIR

WORLD BY TAKING ACTION ON THE ISSUES THEY CARE ABOUT, AND BUILD THEIR

FUTURE BY TAKING THE FIRST STEPS TOWARD MAKING THEIR DREAMS A REALITY
FOR THEMSELVES AND THEIR COMMUNITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

GIRL SCOUTS OF WESTERN WASHINGTON IS THE LARGEST LEADERSHIP

ORGANIZATION FOR GIRLS* IN THE STATE OF WASHINGTON. OUR COUNCIL SERVES

18 COUNTIES WITH OFFICES IN BREMERTON, TACOMA, EVERETT, AND

HEADQUARTERS IN SEATTLE, WASHINGTON. IN THE FISCAL YEAR ENDING

SEPTEMBER 2023, 15,000+ GIRLS* IN GRADES K-12 FROM EVERY COUNTY WE

SERVE PARTICIPATED IN PROGRAMMING SUPPORTED BY 7,000+ ADULT VOLUNTEERS.

OUR TRACK RECORD OF SUCCESS IN WORKING WITH YOUTH MEANS WE'RE ABLE TO

PROVIDE MORE GIRL SCOUTS WITH ACCESS TO THE CONFIDENCE AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2 **Employer identification number** Name of the organization 91-6060940 GIRL SCOUTS OF WESTERN WASHINGTON SKILL-BOOSTING EXPERIENCES THAT HAVE ALWAYS BEEN A HALLMARK OF OUR ORGANIZATION AND THE GIRL SCOUT LEADERSHIP EXPERIENCE: OUTDOOR EXPERIENCES AT CAMP AND BEYOND, ENTREPRENEURSHIP OPPORTUNITIES, HANDS-ON EXPERIENCES IN STEM, AND ACCESS TO GAIN THE LIFE SKILLS TO BE THE CHANGE-MAKERS OUR WORLD NEEDS. GIRL SCOUTS OF WESTERN WASHINGTON'S MISSION IS TO BUILD GIRL SCOUTS OF COURAGE, CONFIDENCE, AND CHARACTER WHO MAKE THE WORLD A BETTER PLACE. OUR COMMUNITY REPRESENTS EVERY RACE, ETHNICITY, INCOME LEVEL, SEXUAL ORIENTATION, ABILITY, AND RELIGION; REFLECTS A SPECTRUM OF GENDER IDENTITY; AND CONNECTS ACROSS GEOGRAPHIC LOCATIONS. ACCORDING TO A 2012 LANDMARK STUDY CONDUCTED BY GIRL SCOUTS OF THE USA,

THE TRANSFORMATIONAL POWER OF GIRL SCOUTS HAS SIGNIFICANT LONG-TERM IMPACTS ON GIRLS*, WITH EDUCATIONAL ACHIEVEMENT AND AVERAGE SALARIES SIGNIFICANTLY HIGHER AMONG GIRLS* WHO PARTICIPATED IN GIRL SCOUTS FOR MORE THAN SIX YEARS. WE FEEL STRONGLY THAT THESE POSITIVE SOCIAL AND EMOTIONAL BENEFITS SHOULD BE EASILY AVAILABLE TO ALL MEMBERS OF OUR COMMUNITY. MOREOVER, IN A MORE RECENT NATIONAL STUDY, BLACK, INDIGENOUS, AND PEOPLE OF COLOR GIRL SCOUT ALUMS REPORTED EVEN HIGHER LONG-TERM RESULTS. TO THIS END, IT IS A CONTINUING GOAL FOR GIRL SCOUTS OF WESTERN WASHINGTON TO INCREASE ITS COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, RACIAL JUSTICE, AND BELONGING TO ENSURE ALL HISTORICALLY EXCLUDED YOUTH HAVE ACCESS TO THE LIFE-CHANGING BENEFITS OF OUR PROGRAM. GIRL SCOUTS OF WESTERN WASHINGTON USES THE TERM GIRL* INCLUSIVELY TO SPEAK TO EVERYONE WHO IDENTIFIES WITH THE GIRL SCOUT EXPERIENCE. THIS INCLUDES CISGENDER GIRLS, GENDER-EXPANSIVE YOUTH, TRANSGENDER GIRLS, NON-BINARY YOUTH, GENDER NONCONFORMING YOUTH, GENDEROUEER YOUTH, AND ANY GIRL-IDENTIFYING HUMAN.

Schedule O (Form 990) 2022 Page 2

Name of the organization Employer identification number GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940

FORM 990, PART VI, SECTION A, LINE 1A:

GIRL SCOUTS OF WESTERN WASHINGTON

EXECUTIVE COMMITTEE CHARTER

EFFECTIVE 11/16/2022

PURPOSE

THE PURPOSE OF THE EXECUTIVE COMMITTEE (COMMITTEE) OF THE BOARD OF

DIRECTORS (THE BOARD) OF GIRL SCOUTS OF WESTERN WASHINGTON (GSWW) IS TO BE

MORE READILY AVAILABLE TO MANAGEMENT BETWEEN FULL BOARD MEETINGS TO PROVIDE

ORGANIZATIONAL DIRECTION ON MATTERS RANGING FROM STRATEGY AND PLANNING,

POLICY, AND GOVERNANCE ON BEHALF OF THE BOARD AND TO ADVISE THE BOARD ON

BUSINESS MATTERS TO SUPPORT ITS DECISION-MAKING PROCESSES.

DEFINITIONS

AS USED HEREIN, COUNCIL MEANS THE MEMBERSHIP BODY OF THE CORPORATION IN
MEETING ASSEMBLED, OR MORE GENERALLY, THE ORGANIZED BODY CHARTED BY GIRL
SCOUTS OF THE USA TO DEVELOP, MANAGE, AND MAINTAIN GIRL SCOUTING WITHIN A

DEFINED JURISDICTION; AND MEMBERS MEANS THE MEMBERS OF THE CORPORATION

INCLUDING DELEGATES ELECTED BY SERVICE UNITS, THE COUNCIL BOARD DEVELOPMENT

COMMITTEE, THE BOARD, AND PAST CHAIRS OF THE COUNCIL, OR MORE GENERALLY,

THE GIRL SCOUTS AND ADULTS REGISTERED WITH THE GIRL SCOUT MOVEMENT AND

RESIDING WITHIN THE AREA SPECIFIED IN THE CHARTER FROM GIRL SCOUTS OF THE

USA.

MEMBERSHIP

THE COMMITTEE WILL BE A STANDING COMMITTEE OF THE BOARD. THE COMMITTEE

SHALL CONSIST OF BOARD MEMBERS AND WILL INCLUDE THE OFFICERS OF THE COUNCIL

AND UP TO FOUR MEMBERS OF THE BOARD AS DETERMINED BY THE BOARD CHAIR. THE

COUNCIL PRESIDENT SHALL BE THE CHAIR OF THE COMMITTEE. THE CHIEF EXECUTIVE

OFFICER SHALL BE EX OFFICIO A NON-VOTING MEMBER OF THE COMMITTEE.

Schedule O (Form 990) 2022 Page 2

Name of the organization Employer identification number GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940

MEETINGS

MEETINGS OF THE EXECUTIVE COMMITTEE SHALL BE CALLED BY THE CHAIR AS NEEDED.

NOTICE OF TIME, PLACE AND PURPOSE OF THE MEETING SHALL BE GIVEN EACH MEMBER

OF THE EXECUTIVE COMMITTEE NOT LESS THAN 24 HOURS BEFORE THE MEETING. A

MAJORITY MEMBERS OF THE EXECUTIVE COMMITTEE MUST BE PRESENT IN PERSON TO

CONSTITUTE A QUORUM FOR TRANSACTION OF BUSINESS. COMMITTEE MEMBERS MAY

PARTICIPATE IN A MEETING BY USING CONFERENCING TECHNOLOGY THAT ENABLES ALL

PERSONS PARTICIPATING IN THE MEETING TO LISTEN TO AND PARTICIPATE IN THE

CONDUCT OF THE MEETING. PARTICIPATION BY SUCH A METHOD CONSTITUTES PRESENCE

AT THE MEETING.

RESPONSIBILITIES AND AUTHORITY

THE EXECUTIVE COMMITTEE SHALL HAVE, AND MAY EXERCISE, THE POWERS OF THE

BOARD IN THE INTERIM BETWEEN BOARD MEETINGS EXCEPT AS SET FORTH BELOW. THE

COMMITTEE SHALL UNDERTAKE THE FOLLOWING RESPONSIBILITIES, WHICH ARE SET

FORTH AS A GUIDE. THE COMMITTEE IS AUTHORIZED TO CARRY OUT THESE ACTIVITIES

AND OTHER ACTIONS REASONABLY RELATED TO THE COMMITTEE'S PURPOSES OR AS

ASSIGNED BY THE BOARD FROM TIME TO TIME. TO FULFILL ITS PURPOSES, THE

COMMITTEE SHALL:

- 1. EXERCISE FULL POWER OF THE BOARD TO ACT BETWEEN MEETINGS ON MATTERS
 WHICH ARE OF A NATURE AS TO REQUIRE ACTION PRIOR TO A REGULAR MEETING BUT

 DON'T REQUIRE A SPECIAL MEETING OF THE ENTIRE BOARD; AND ON MATTERS THAT

 ARISE BETWEEN SCHEDULED BOARD MEETINGS OR WHEN IT IS NOT PRACTICAL OR

 FEASIBLE FOR THE BOARD TO MEET, TO THE EXTENT PERMITTED BY APPLICABLE LAW

 AND REGULATIONS, GSWW'S CERTIFICATE OF INCORPORATION AND BY-LAWS. HOWEVER,

 THE COMMITTEE SHALL NOT HAVE THE POWER OR AUTHORITY TO ACT ON BEHALF OF THE

 BOARD WITH RESPECT TO ANY MATTERS OUTLINED IN RCW 24.03.575(5).
- 2. SERVE AS A SOUNDING BOARD AND PROVIDE THOUGHTFUL AND CONFIDENTIAL FEEDBACK AND GUIDANCE TO GSWW'S MANAGEMENT ON HIGH LEVEL ORGANIZATIONAL

Schedule O (Form 990) 2022 Page 2 **Employer identification number** Name of the organization GIRL SCOUTS OF WESTERN WASHINGTON 91-6060940 MATTERS AND VET IDEAS AND OPTIONS WITH MANAGEMENT ON MATTERS THAT ARE NOT RIPE FOR FULL BOARD DISCUSSION. 3. OVERSEE THE PERFORMANCE OF THE CHIEF EXECUTIVE OFFICER AND MAKE RECOMMENDATIONS TO THE BOARD ON REASONABLE EXECUTIVE COMPENSATION. MAINTAIN MINUTES OF MEETINGS AND REGULARLY REPORT TO THE BOARD ON ALL COMMITTEE ACTIONS TAKEN, AND ANY FINDINGS, RECOMMENDATIONS, AND ACTIONS FOR RATIFICATION AS NECESSARY, AND ANY OTHER MATTERS THE COMMITTEE DEEMS APPROPRIATE OR THE BOARD REQUESTS. FORM 990, PART VI, SECTION A, LINE 6: MEMBERS OF THE COUNCIL ARE MEMBERS OF THE GIRL SCOUT MOVEMENT, 14 YEARS OF AGE OR OVER WHO ARE REGISTERED THROUGH THE COUNCIL. MEMBERSHIP CONSISTS OF DELEGATES ELECTED BY SERVICE UNITS, MEMBERS OF THE BOARD AND NOMINATING COMMITTEE, AND PAST PRESIDENTS OF THE COUNCIL OR OF GIRL SCOUTS. TOTAL NUMBER OF MEMBERS SHALL NOT BE LESS THAN 150, AT LEAST 2/3 OF WHOM MUST BE ELECTED BY SERVICE UNITS. FORM 990, PART VI, SECTION A, LINE 7A: OFFICERS AND MEMBERS AT LARGE OF THE BOARD SHALL BE ELECTED BY THE MEMBERS OF THE COUNCIL. FORM 990, PART VI, SECTION A, LINE 7B: MEMBER APPROVAL IS REQUIRED TO AMEND THE ARTICLES OF INCORPORATION AND BYLAWS OF THE COUNCIL. FORM 990, PART VI, SECTION B, LINE 11B: A PUBLIC DISCLOSURE COPY OF THE FORM 990 IS PRESENTED TO THE AUDIT

COMMITTEE FOR REVIEW. THE AUDIT COMMITTEE WILL THEN RECOMMEND TO THE BOARD

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** 91-6060940 GIRL SCOUTS OF WESTERN WASHINGTON THAT IT BE SUBMITTED FOR FILING WITH THE IRS. THE BOARD RECEIVES A PUBLIC DISCLOSURE COPY OF THE FORM 990 PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS AND KEY EMPLOYEES ARE ASKED TO SIGN A CONFLICT OF INTEREST FORM ON AN ANNUAL BASIS. BOARD MEMBERS ARE REQUIRED TO CALL ATTENTION TO ANY MATTERS REQUIRING BOARD ACTION FOR WHICH THEY HAVE A CONFLICT OF INTEREST. THEY ARE REQUIRED TO ABSTAIN FROM VOTING ON ANY MATTERS WHERE THEY HAVE A CONFLICT OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15: MARKET ADJUSTMENTS ARE MADE TO ENSURE OUR COMPENSATION STRUCTURE REMAINS COMPETITIVE. THE CEO'S COMPENSATION IS REVIEWED BY THE BOARD. THE COMPENSATION OF ALL OTHER OFFICERS IS REVIEWED AND ADMINISTERED BY THE CEO. GIRL SCOUTS OF WESTERN WASHINGTON COMPENSATION REVIEWS ARE PERFORMED ON AN ANNUAL BASIS. THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023. FORM 990, PART VI, SECTION C, LINE 19: THE GIRL SCOUTS OF WESTERN WASHINGTON MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN SPLIT INTEREST AGREEMENT 14,539.