

DuPont Member & Volunteer FAQs

- **Will donors & volunteers get their bricks back?** Yes, for those donors that we can identify and have contact information for, we will reach out to with pick up arrangements. We are working through our donor recognition plan and will share more details in January. Feel free to contact us at DuPontMoveTeam@gsww.org if you know you have a brick and would like to coordinate pick up.
- **What will we do with the time capsule that is buried out front?** We need to leave infrastructure and landscaping intact for our buyer, so we will not be able to move buried objects. We are planning a way to safely recognize and preserve the memories and special place in Girl Scout history that the DuPont program center holds and will share these plans in January.
- **Will there be a new survey sent out?** We are committed to providing operations to serve our girls, families, volunteers, community partners, donors, and employees in our southern counties in a manner equivalent to how we function in the rest of the council. We need to consider what our office needs are, though. Since we first listed the DuPont office for sale, the environment we live and work in has shifted monumentally, particularly with the impacts of COVID-19. Our strategic focus, our membership, how we serve members, and how our staff are working are all very different. We are taking the time to consider how to support our members, the communities we intend to serve, and focus our dollars in a way that best meets our mission and vision. It is important that we maintain the financial stability of GSWW so that Girl Scouts continues for generations of girls to come across our southern communities and the rest of western Washington.
- **What is the commitment of council to reinvest funds from the DuPont sale into the South?** The GSWW Board of Directors has established that proceeds from the sale of a property be added to our investment fund to ensure long-term financial support for the council. GSWW is committed to providing operations to serve our girls, families, volunteers, community partners, donors, and employees in our southern counties in a manner equivalent to how we function in the rest of the council.
- **Where will the new office space be? Why are we not moving into a new office space immediately? We were told there would be two offices & now it is unclear if or when we will have at least 1.** While we are committed to a Girl Scouts of Western Washington office space to serve the southern counties, we are not immediately moving into a new office location. Between restrictions on access to office space due to COVID and our need to ensure financial stability for our council, we are taking time to define what this space will be like as part of our overall property assessment. We have found that GSWW physical space does not get as heavily utilized by our members as we hoped, only serving a small subset of our overall membership. We need to consider what

our space needs are so that we are making the best use of our resources. It is important that we maintain the financial stability of GSWW so that Girl Scouts continues for generations of girls to come across our southern communities and the rest of western Washington. In the meantime, we will focus on exciting new ways to serve current and future Girl Scouts through partnerships in the local community, collaboration with our volunteers, and virtual learning and camp programming opportunities.

- **Troop Leaders in the south are concerned about the lack of troop meeting space. How will council support or help troop leaders find meeting space?** We have found that GSWW physical space does not get as heavily utilized by our members as we hoped, only serving a small subset of our overall membership. We are focusing on how to support current and future Girl Scouts through partnerships in the local community, collaboration with our volunteers, and virtual learning and camp programming opportunities.
- **Will GSWW be opening a new Retail store in the south?** Yes, as soon as possible, but it will look a bit different. Our new retail space will be primarily dedicated to online order fulfillment, curbside pick-up and inventory storage. We will have a small show room available for walk-in customers that will showcase our core Girl Scout products. This will also allow us to have core product on hand that will support walk-in customer orders. It is crucial this new retail space is located within central driving distance between Renton and Olympia. It should have easy access off a main thruway for both our current members and future Girl Scouts, as well as being accessible to racially and ethnically diverse communities.
- **Losing both the DuPont and the Longview office-concern with what this means for staff support and availability, program space access, retail.**
GSWW will have a facility located in the south. We are committed to providing operations to serve our Girl Scouts, families, volunteers, community partners, donors, and employees in our southern counties in a manner equivalent to how we function in the rest of the council. We need to consider what our office needs are, though. Since we first listed the DuPont office for sale, the environment we live and work in has shifted monumentally, particularly with the impacts of COVID-19. Our strategic focus, our membership, how we serve members, and how our staff are working are all very different. We are taking the time to consider how to support our members, the communities we intend to serve, and focus our dollars in a way that best meets our mission and vision. It is important that we maintain the financial stability of GSWW so that Girl Scouts continues for generations of girls to come across our southern communities and the rest of western Washington.

- **Will GSWW be selling Bremerton office next?**

The only GSWW property that is for sale is the DuPont Program Center. No decisions have been made regarding any other properties. We are doing a comprehensive assessment of all our properties, including offices and camps, as the long-term sustainability of our council necessitates that our properties are soundly managed and fully utilized.

- **Is GSWW selling any camp properties?**

No GSWW camps are currently for sale, and no decisions have been made regarding selling camp properties. We are doing a comprehensive assessment of all our properties, including offices and camps, as the long-term sustainability of our council necessitates that our properties are soundly managed and fully utilized.

- **When in-person troop meetings are able to resume, where will troops meet when they relied on DuPont space prior to COVID-19?**

At this time, we are unable to support troop meetings in a GSWW office. We will be working with Service Unit Teams to establish “free or low cost” meeting room locations and camp reservation opportunities in all our communities in the months to come. As the pandemic conditions change, we will explore partnerships across Western Washington to help supplement meeting and conference room needs.